

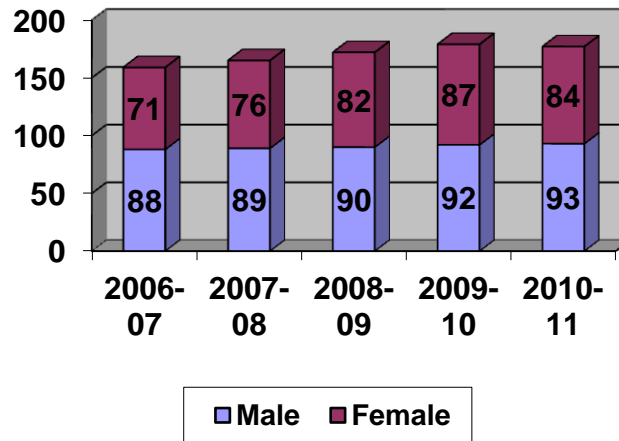
FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

BY GENDER

	2006-07	2007-08	2008-09	2009-10	2010-11
Male	88	89	90	92	93
Female	71	76	82	87	84
TOTAL	159	165	172	179	177
% Male	55.3%	53.9%	52.3%	51.4%	52.5%
% Female	44.7%	46.1%	47.8%	48.6%	47.5%

FACULTY BY GENDER

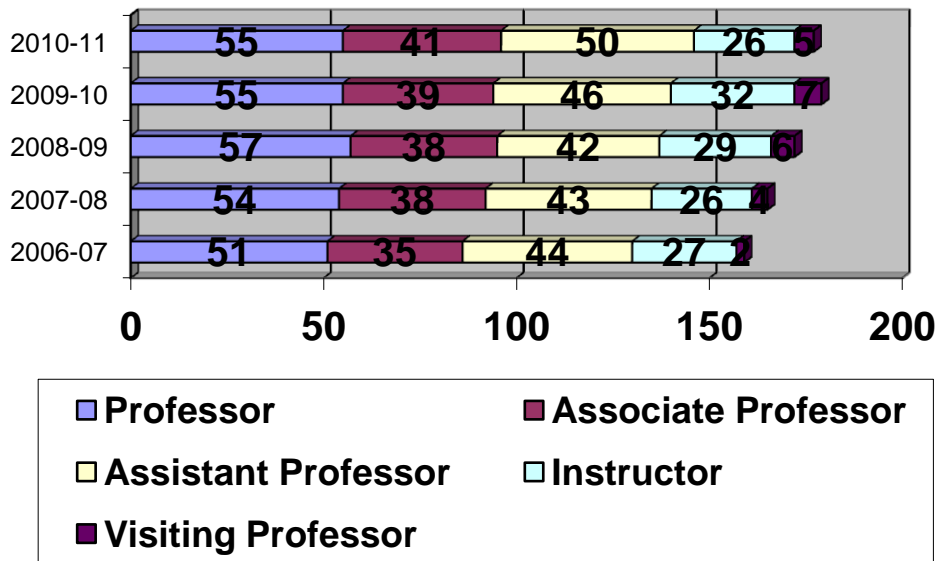


5-Year Change: Males increased by 5.7% Females increased by 18.3%

FULL-TIME INSTRUCTIONAL FACULTY BY RANK
Instructional Faculty as Defined According to IPEDS

	2006-07	2007-08	2008-09	2009-10	2010-11
PROFESSOR	51	54	57	55	55
ASSOCIATE PROFESSOR	35	38	38	39	41
ASSISTANT PROFESSOR	44	43	42	46	50
INSTRUCTOR	27	26	29	32	26
VISITING PROFESSOR	2	4	6	7	5

FACULTY IN EACH RANK



5-YEAR CHANGE

Professors increased by 0.0%	Assistant Professors increased by 8.7%
Associate Professors increased by 5.1%	Instructors decreased by 18.75%

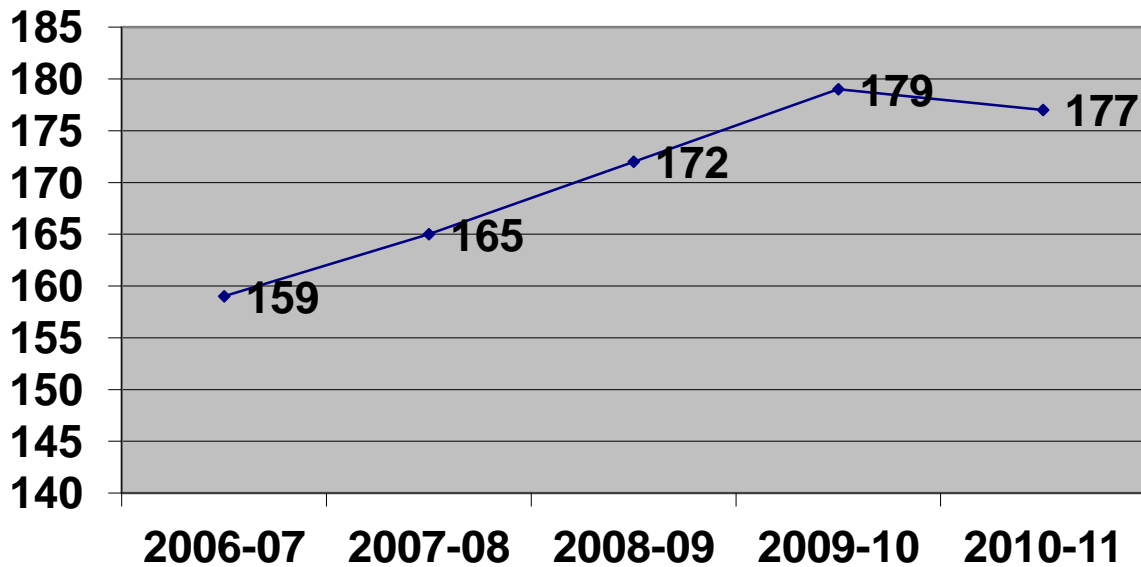
Visiting Professors' % increase cannot be calculated.

FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER
 Instructional Faculty as Defined According to IPEDS

RANK	GENDER	2006-07	2007-08	2008-09	2009-10	2010-11
TOTAL		159	165	172	179	177
PROFESSOR	MALE	40	42	43	43	41
	FEMALE	11	12	14	12	14
ASSOCIATE PROFESSOR	MALE	23	26	25	24	14
	FEMALE	12	12	13	15	25
ASSISTANT PROFESSOR	MALE	16	13	10	13	16
	FEMALE	28	30	32	33	16
INSTRUCTOR	MALE	7	5	8	8	34
	FEMALE	20	21	21	24	8
VISITING PROFESSOR	MALE	2	3	4	4	18
	FEMALE	0	1	2	3	3

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Full-Time Instructional Faculty



YEARS OF SERVICE AND AGE

FULL-TIME INSTRUCTIONAL FACULTY

Instructional Faculty as Defined According to IPEDS

	2006-07	2007-08	2008-09	2009-10	2010-11
TOTAL NUMBER OF INSTRUCTIONAL FACULTY	159	165	172	179	177
RANGE OF YEARS OF SERVICE	1-38	1-39	1-40	1-41	1-42
MALES AVERAGE YEARS OF SERVICE	13.5	14.1	14.3	13.6	13.8
FEMALES AVERAGE YEARS OF SERVICE	12.8	12.0	11.8	11.4	12.1
CUMULATIVE NUMBER OF YEARS OF SERVICE	2,099	2,173	2,251	2,247	2,299
AVERAGE YEARS OF SERVICE	13.2	13.2	13.1	12.6	13.0

AVERAGE YEARS OF SERVICE BY RANK

	2006-07	2007-08	2008-09	2009-10	2010-11
PROFESSOR	21.6	21.4	21.3	21.2	21.9
ASSOCIATE PROFESSOR	9.9	10.5	10.7	10.8	10.8
ASSISTANT PROFESSOR	9.2	9.8	9.7	9.3	9.1
INSTRUCTOR	8.5	6.8	6.8	6.2	7.2
VISITING PROFESSOR	9.0	5.3	4.2	4.4	3.4

AVERAGE AGE OF FULL-TIME FACULTY 2010-11 BY RANK

RANK	AGE RANGE	AVERAGE AGE
PROFESSOR	38 – 71	59
ASSOCIATE PROFESSOR	36 – 72	51
ASSISTANT PROFESSOR	27 – 67	47
INSTRUCTOR	28 – 64	49
VISITING PROFESSOR	28 – 69	44
OVERALL AGE	27 – 72	52

TENURE OF INSTRUCTIONAL FACULTY
Instructional Faculty as Defined According to IPEDS

NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER

RANK	GENDER	2006-07		2007-08		2008-09		2009-10		2010-11	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	38	95	39	93	40	93	40	93	38	93
	Female	11	100	12	100	13	93	11	92	13	93
Associate Professor	Male	16	70	19	73	19	76	20	83	19	76
	Female	8	67	6	50	4	31	8	53	5	31
Assistant Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		73	46	76	46	76	44	71	40	75	42

**NUMBER, PERCENTAGE OF TENURED FACULTY
AND
FACULTY "ON TENURE TRACK" BY RANK/GENDER**
(Includes those in the above table.)

RANK	GENDER	2006-07		2007-08		2008-09		2009-10		2010-11	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	39	98	41	98	42	98	42	98	40	98
	Female	11	100	12	100	13	93	11	92	13	93
Associate Professor	Male	23	100	26	100	25	100	24	100	25	100
	Female	11	92	11	92	12	92	13	87	14	88
Assistant Professor	Male	15	94	12	92	8	80	11	85	14	88
	Female	17	61	21	70	22	69	24	73	25	74
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	5	0	0	0	0	0	0	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		117	74	123	75	122	71	125	70	131	74

FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT
Instructional Faculty as Defined According to IPEDS

	2006-07	2007-08	2008-09	2009-10	2010-11
<i>College of Arts and Sciences</i>					
Art	6	7	8	9	8
Biology	8	8	10	10	10
Chemistry	6	6	5	4	6
Christian Studies	6	6	6	7	6
Communication	7	6	6	6	7
English	9	9	9	8	9
Modern Languages	5	5	5	6	6
Health Services Administration	--	--	1	1	1
History & Political Science	8	8	7	7	8
Music	12	12	12	12	12
Sociology & Social Work	4	4	4	4	3
Computer Science & Physics	6	6	7	7	7
Mathematics	6	6	6	7	7
<i>School of Business</i>					
Accounting	5	5	5	5	5
Business Administration	13	13	13	15	15
<i>School of Education</i>					
Teacher Education	12	13	14	16	16
Kinesiology	4	5	5	6	4
Psychology & Counseling	7	8	9	8	8
School of Nursing					
Nursing	16	16	15	15	15
School of Law					
Law	19	22	25	26	24
Total	159	165	172	179	177

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.

GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

DEPARTMENT	2006-07	2007-08	2008-09	2009-10	2010-11
Accounting	2	4	2	4	0
Art	5	8	5	4	7
Athletics	12	14	14	12	24
Athletic Trainer	1	2	2	3	4
Chemistry and Biochemistry	0	0	0	1	0
Communication	1	0	0	0	0
Education	1	3	4	5	0
Enrollment Services- Telecounseling	0	1	1	0	0
English	8	7	6	6	6
Graduate Studies	0	0	0	3	0
Health Services Administration	0	0	1	1	0
History	3	3	4	3	3
International Center	0	0	0	0	1
Learning Resources Center	0	0	0	1	1
Mathematics	0	1	1	0	0
Music	3	4	4	4	3
Psychology	2	2	5	5	5
Sports Information/Public Relations	1	1	1	1	0
Student Services	0	1	2	2	1
TESOL	0	1	0	0	0
Total	39	52	52	56	55