

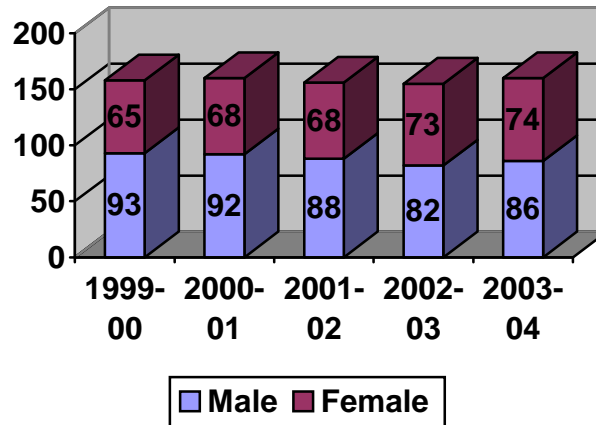
FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

BY GENDER

	1999-00	2000-01	2001-02	2002-03	2003-04
Male	93	92	88	82	86
Female	65	68	68	73	74
TOTAL	158	160	156	155	160
% Male	58.9%	57.5%	56.4%	52.9%	53.7%
% Female	41.1%	42.5%	43.6%	47.1%	46.3%

FACULTY BY GENDER

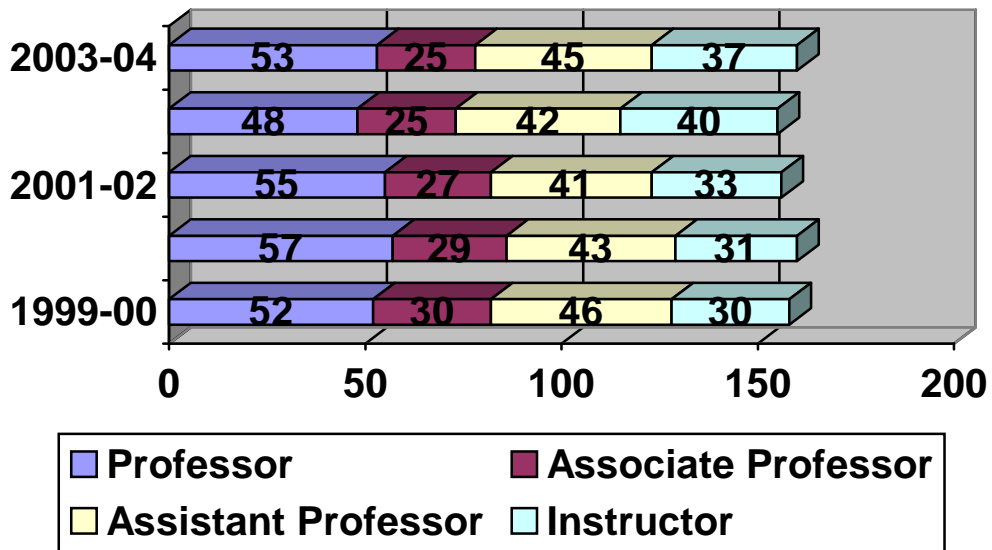


5-Year Change: Males Decreased 4.7% Females Increased 9.5%

FULL-TIME INSTRUCTIONAL FACULTY BY RANK
Instructional Faculty as Defined According to IPEDS

	1999-00	2000-01	2001-02	2002-03	2003-04
PROFESSOR	52	57	55	48	53
ASSOCIATE PROFESSOR	30	29	27	25	25
ASSISTANT PROFESSOR	46	43	41	42	45
INSTRUCTOR	30	31	33	40	37

FACULTY IN EACH RANK



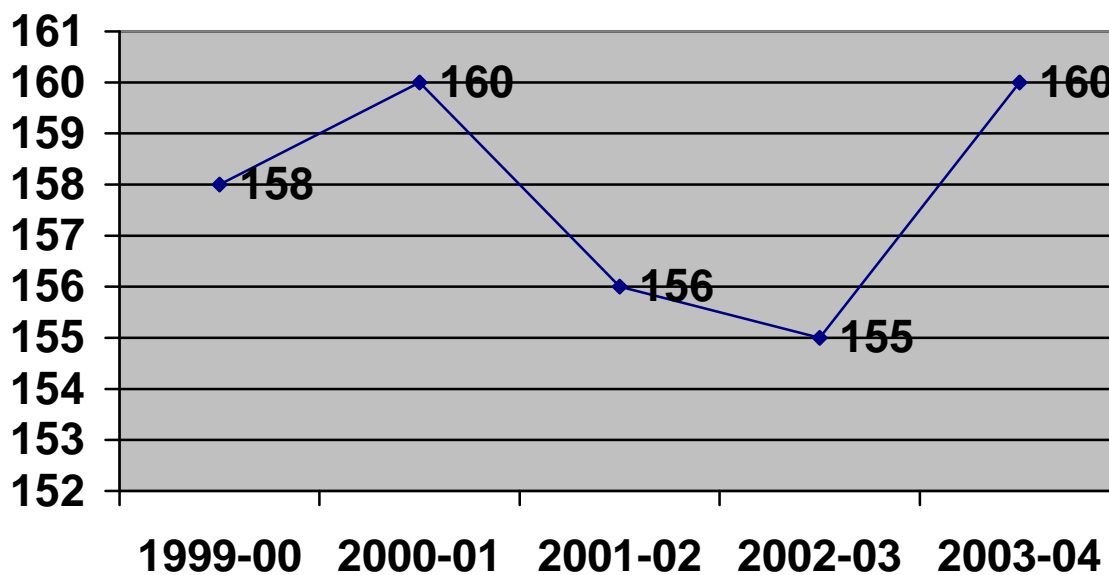
5-YEAR CHANGE

Professors decreased by 0.00%	Assistant Professors increased by 6.7%
Associate Professors decreased by 20.0%	Instructors increased by 13.5%

FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER
Instructional Faculty as Defined According to IPEDS

RANK	GENDER	1999-00	2000-01	2001-02	2002-03	2003-04
TOTAL		158	160	156	155	160
PROFESSOR	MALE	41	46	43	34	38
	FEMALE	11	11	12	14	15
ASSOCIATE PROFESSOR	MALE	20	15	15	15	18
	FEMALE	10	14	12	10	7
ASSISTANT PROFESSOR	MALE	25	24	24	25	22
	FEMALE	21	19	17	17	23
INSTRUCTOR	MALE	7	7	6	8	8
	FEMALE	23	24	27	32	29

Full-Time Instructional Faculty



AVERAGE AGE OF FULL-TIME FACULTY 2003-04 BY RANK

RANK	AGE RANGE	AVERAGE AGE
Professor	41-71	55
Associate Professor	37-65	52
Assistant Professor	29-63	45
Instructor	24-64	44
Overall Age	24-71	49

(Ages calculated as of December 31, 2002.)

AVERAGE AGE OF FULL-TIME FACULTY 2003-04 BY RANK

RANK	SERVICE RANGE	AVERAGE SERVICE
Professor	1-39	19.3
Associate Professor	1-31	9.0
Assistant Professor	1-40	9.2
Instructor	1-35	6.5
Overall Years of Service	1-40	11.9
TOTAL YEARS OF SERVICE	1,904 YEARS	

(Years at end of 2002-03 academic year.)

YEARS OF SERVICE

FULL-TIME INSTRUCTIONAL FACULTY Instructional Faculty as Defined According to IPEDS

	1999-00	2000-01	2001-02	2002-03	2003-04
TOTAL NUMBER OF INSTRUCTIONAL FACULTY	158	160	156	155	160
RANGE OF YEARS OF SERVICE	1-40	1-40	1-38	1-39	1-40
MALES AVERAGE YEARS OF SERVICE	11.9	11.9	14.0	12.0	12.5
FEMALES AVERAGE YEARS OF SERVICE	11.1	10.3	11.6	10.2	11.1
CUMULATIVE NUMBER OF YEARS OF SERVICE	1,825	1,791	1,934	1,730	1,904
AVERAGE YEARS OF SERVICE	11.6	10.5	12.4	11.2	11.9

AVERAGE YEARS OF SERVICE BY RANK

	1999-00	2000-01	2001-02	2002-03	2003-04
ALL PROFESSORS	18.8	17.6	18.9	19.1	19.3
ALL ASSOCIATE PROFESSORS	9.8	10.1	11.4	9.2	9.0
ALL ASSISTANT PROFESSORS	8.7	7.8	9.4	8.8	9.2
ALL INSTRUCTORS	5.1	5.1	6.1	5.4	6.5

TENURE OF INSTRUCTIONAL FACULTY
Instructional Faculty as Defined According to IPEDS

NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER

RANK	GENDER	1999-00		2000-01		2001-02		2002-03		2003-04	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	40	98	44	96	40	93	34	100	36	95
	Female	11	100	11	100	12	100	14	100	14	93
Associate Professor	Male	14	70	11	73	13	87	9	60	9	50
	Female	5	50	10	71	9	75	5	50	4	57
Assistant Professor	Male	5	20	3	13	2	8	2	8	1	5
	Female	3	14	1	5	1	6	1	5	1	4
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		81	78	49	80	46	77	63	65	65	41

**NUMBER, PERCENTAGE OF TENURED FACULTY
AND
FACULTY "ON TENURE TRACK" BY RANK/GENDER**
(Includes those in the above table.)

RANK	GENDER	1999-00		2000-01		2001-02		2002-03		2003-04	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	41	100	46	100	42	98	34	100	37	97
	Female	11	100	11	100	12	100	14	100	15	100
Associate Professor	Male	20	100	15	100	15	100	15	100	16	89
	Female	7	70	13	93	11	92	9	90	6	86
Assistant Professor	Male	19	76	21	88	20	83	22	88	21	95
	Female	11	52	10	53	7	41	9	53	14	61
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		101	109	69	118	83	107	87	102	109	68

FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT
Instructional Faculty as Defined According to IPEDS

	1999-00	2000-01	2001-02	2002-03	2003-04
College of Arts and Sciences					
Art	6	5	5	5	5
Biology	7	7	7	7	8
Chemistry	7	7	6	7	7
Christian Studies	8	7	6	6	6
Communication	7	6	7	8	8
English	10	9	9	10	10
Foreign Languages	3	4	4	4	5
History & Political Science	7	9	8	7	8
Mathematics & Computer Science	12	11	11	12	12
Music	14	13	13	12	13
Physics	2	2	2	1	1
Sociology & Social Work	5	5	5	4	4
School of Business					
Accounting	4	5	6	6	6
Business Administration	10	12	13	11	10
School of Education					
Teacher Education	11	10	11	11	11
Family & Consumer Science Health Education	4	5	4	4	0
Kinesiology	--	--	--	--	4
Psychology & Counseling	7	8	6	6	7
School of Nursing					
Nursing	16	16	16	16	16
School of Law					
Law	19	19	17	18	19
Total	158	160	156	155	160

GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

DEPARTMENT	1999-00	2000-01	2001-02	2002-03	2003-04
Administration of Justice	1	0	0	0	0
Accounting	2	1	1	1	1
Art	1	3	5	5	3
Athletics	6	5	8	10	7
Athletic Trainer	0	3	1	2	2
Communication	0	0	0	0	1
Education	0	2	2	0	0
Foreign Language	1	1	1	0	0
Graduate Office	1	1	1	1	0
English	5	6	6	5	6
History	2	2	3	3	2
Mathematics & Computer Science	1	1	1	0	1
Music	4	5	3	3	4
Psychology	0	1	1	2	2
Sports Information/Public Relations	1	1	0	0	1
Student Services	0	1	0	0	0
Total	25	33	33	32	30

There were three Athletic Trainer Graduate Assistants during the 2000-2001 academic year, but not serving at the same time. There was a different Graduate Assistant each semester.