

## PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

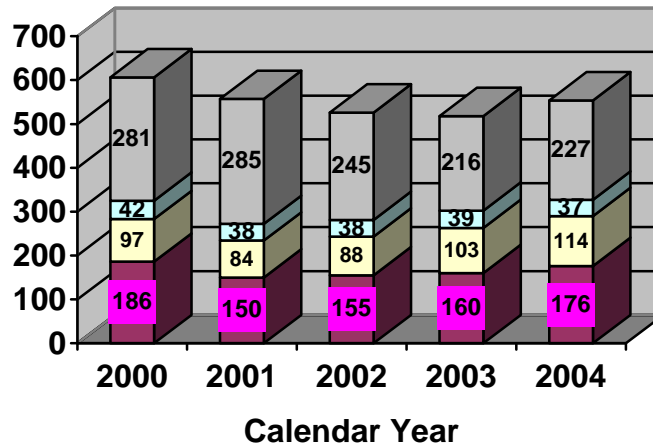
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

### 5-YEAR TREND

<b>Calendar Year:</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
Faculty	186	150	155	160	176
Adjunct Faculty	97	84	88	103	114
Administration	42	38	38	39	37
Staff	281	285	245	216	227
Student Workers	464	498	646	707	701
Total	1,069	1,055	1,169	1,225	1255
Annual Change	-12	-14	114	56	30
% Change	-1.11%	-1.33%	9.75%	4.57%	2.4%
Total Personnel Salary and Fringe Benefit Cost	\$19,970,721	\$20,054,886	\$23,091,026	\$21,019,636	\$22,108,648

Source: Final December Payroll

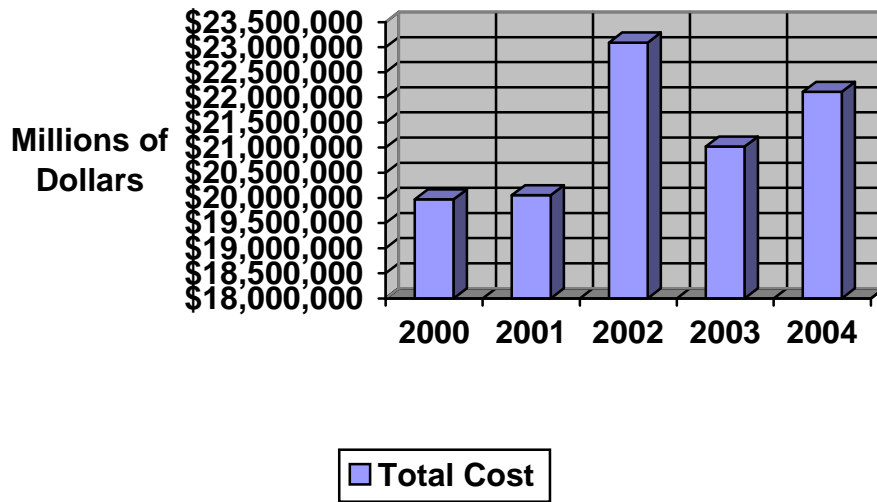


Faculty
  Adjunct Faculty
  Administration
  Staff

## PERSONNEL SALARY AND FRINGE BENEFITS

	2000	2001	2002	2003	2004
Total Cost	\$19,970,721	\$20,054,886	\$23,091,026	\$21,019,636*	\$22,108,648
Annual % Change	1.2%	0.4%	15.1%	-9.0%	5.2%

NOTE: The dollar amount listed here in the 2003-2004 Fact Book was incorrectly listed. It has been corrected above.



5-Year \$ Change*	5-Year % Change
\$2,379,287	10.8%

**PERSONNEL WAGES AND BENEFIT COMPARISON  
(EXCLUDES STUDENT WAGES)**

<b>Calendar Year:</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003+</b>	<b>2004</b>
Personnel Salaries (Excluding Students)	\$16,024,620	\$15,912,118	\$16,234,926	\$16,768,816	\$17,788,552
% Change	3.09%	-0.70%	2.00%	3.20%	5.73%
FICA	\$892,992	\$899,915	\$863,548	\$955,382	\$1,006,855
Medicare	\$212,456	\$213,743	\$198,638	\$227,343	\$240,193
Insurance	\$910,911	\$1,230,758	\$937,793	\$1,232,805	\$1,202,464
Retirement	\$830,746	\$1,088,233	\$1,078,231	\$1,127,705	\$1,192,936
Total Benefits*	\$2,847,105	\$3,432,649	\$3,051,202	\$3,543,235	\$3,642,448
% Change	-13.35%	17.06%**	12.50%	13.89%	2.72%
TOTAL Salaries and Benefits	\$18,871,725	\$19,344,767	\$19,286,128	\$20,312,051	\$21,431,000
# Personnel w/o Students	508	473	438	415	440

\*Benefits shown here do not include tuition remission.

\*\*Percentage was wrong in previous Fact Books. This is the correct percentage.

+The figures in the 2003-04 Fact Book were incorrect. It is revised.

	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
Benefits as % of Salary	17.77%	21.57%	18.79%	21.13%***	20.48%

\*\*\*Percentage was wrong in previous Fact Books. This is the correct percentage.