

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

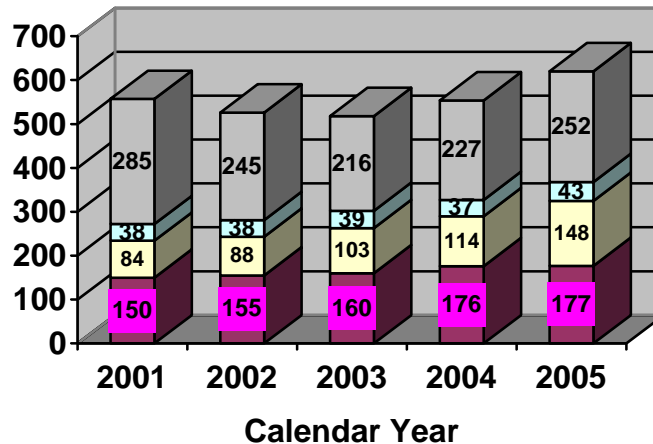
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

Calendar Year:	2001	2002	2003	2004	2005
Faculty	150	155	160	176	177
Adjunct Faculty	84	88	103	114	148
Administration	38	38	39	37	43
Staff	285	245	216	227	252
Student Workers	498	646	707	701	699
Total	1,055	1,169	1,225	1,255	1,319
Annual Change	-14	114	56	30	64
% Change	-1.33%	9.75%	4.57%	2.4%	5.1%
Total Personnel Salary and Fringe Benefit Cost	\$20,054,886	\$23,091,026	\$21,019,636	\$22,108,648	\$23,149,222

Source: Final December Payroll

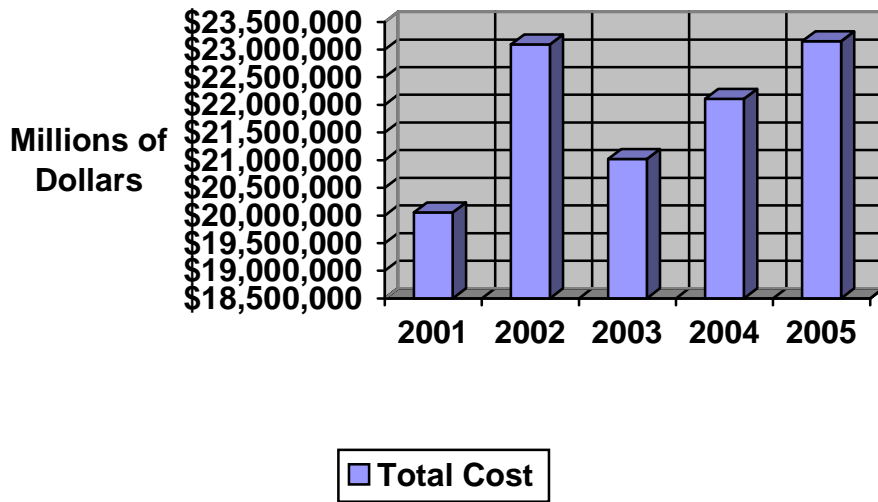


Faculty
 Adjunct Faculty
 Administration
 Staff

PERSONNEL SALARY AND FRINGE BENEFITS

	2001	2002	2003	2004	2005
Total Cost	\$20,054,886	\$23,091,026	\$21,019,636*	\$22,108,648	\$23,149,222
Annual % Change	0.4%	15.1%	-9.0%	5.2%	4.7%

NOTE: The dollar amount listed here in the 2003-2004 Fact Book was incorrectly listed. It has been corrected above.



5-Year \$ Change	5-Year % Change
\$3,178,501	15.9%

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2001	2002	2003+	2004	2005
Personnel Salaries (Excluding Students)	\$15,912,118	\$16,234,926	\$16,768,816	\$17,788,552	\$18,728,832
% Change	-0.70%	2.00%	3.20%	5.73%	5.29%
FICA	\$899,915	\$863,548	\$955,382	\$1,006,855	\$1,069,167
Medicare	\$213,743	\$198,638	\$227,343	\$240,193	\$255,202
Insurance	\$1,230,758	\$937,793	\$1,232,805	\$1,202,464	\$1,188,121
Retirement	\$1,088,233	\$1,078,231	\$1,127,705	\$1,192,936	\$1,244,087
Total Benefits*	\$3,432,649	\$3,051,202	\$3,543,235	\$3,642,448	\$3,756,577
% Change	17.06%**	12.50%	13.89%	2.72%	3.13%
TOTAL Salaries and Benefits	\$19,344,767	\$19,286,128	\$20,312,051	\$21,431,000	\$22,485,410
# Personnel w/o Students	473	438	415	440	472

*Benefits shown here do not include tuition remission.

**Percentage was wrong in previous Fact Books. This is the correct percentage.

+The figures in the 2003-04 Fact Book were incorrect. It is revised.

	2001	2002	2003	2004	2005
Benefits as % of Salary	21.57%	18.79%	21.13%***	20.48%	20.06%

***Percentage was wrong in previous Fact Books. This is the correct percentage.