

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

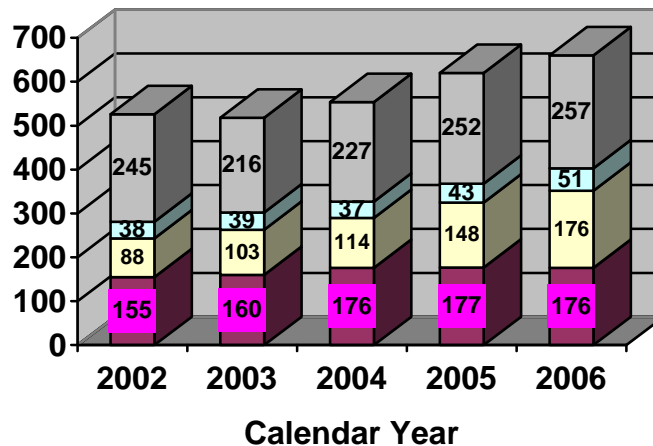
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

Calendar Year:	2002	2003	2004	2005	2006
Faculty	155	160	176	177	176
Adjunct Faculty	88	103	114	148	176
Administration	38	39	37	43*	51
Staff	245	216	227	252	257
Student Workers	646	707	701	699	725
Total	1,169	1,225	1,255	1,319	1,385
Annual Change	114	56	30	64	66
% Change	9.75%	4.57%	2.4%	5.1%	5.0%
Total Personnel Salary and Fringe Benefit Cost	\$23,091,026	\$21,019,636	\$22,108,648	\$23,149,222	\$24,093,031

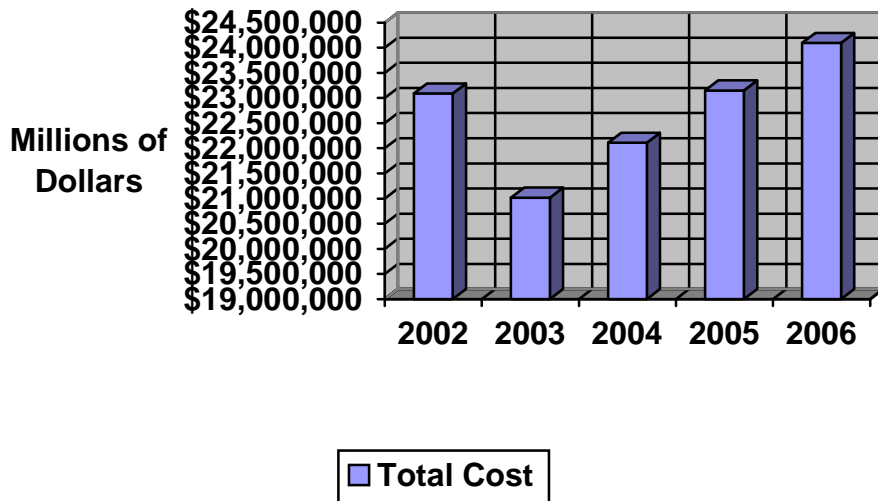
*Reclassification of certain employees led to the increase in the administrative personnel count in 2005.
Source: Final December Payroll



■ Faculty
 ■ Adjunct Faculty
 ■ Administration
 ■ Staff

PERSONNEL SALARY AND FRINGE BENEFITS

	2002	2003	2004	2005	2006
Total Cost	\$23,091,026	\$21,019,636	\$22,108,648	\$23,149,222	\$24,093,031
Annual % Change	15.1%	-9.0%	5.2%	4.7%	4.1%



5-Year \$ Change	5-Year % Change
\$1,002,005	4.3%

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2002	2003	2004	2005	2006
Personnel Salaries (Excluding Students)	\$16,234,926	\$16,768,816	\$17,788,552	\$18,728,832	\$19,588,590
% Change	2.00%	3.20%	5.73%	5.29%	4.6%
FICA	\$863,548	\$955,382	\$1,006,855	\$1,069,167	\$1,120,168
Medicare	\$198,638	\$227,343	\$240,193	\$255,202	\$266,974
Insurance	\$937,793	\$1,232,805	\$1,202,464	\$1,188,121	\$1,136,379
Retirement	\$1,078,231	\$1,127,705	\$1,192,936	\$1,244,087	\$1,284,203
Total Benefits*	\$3,051,202	\$3,543,235	\$3,642,448	\$3,756,577	\$3,807,724
% Change	12.50%	13.89%	2.72%	3.13%	1.4%
TOTAL Salaries and Benefits	\$19,286,128	\$20,312,051	\$21,431,000	\$22,485,410	\$23,396,313
# Personnel w/o Students	438	415	440	472	484

*Benefits shown here do not include tuition remission.

	2002	2003	2004	2005	2006
Benefits as % of Salary	18.79%	21.13%	20.48%	20.06%	19.4%