

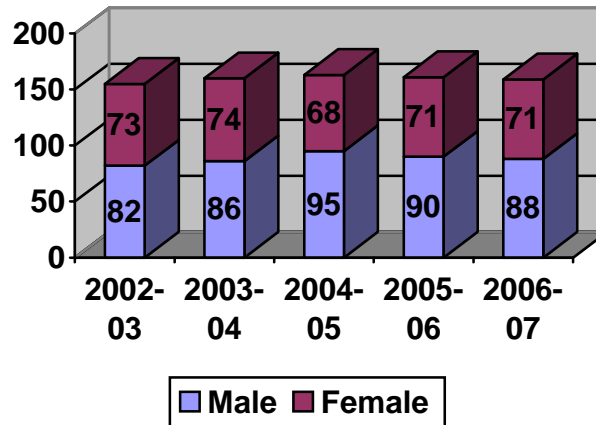
## FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

### BY GENDER

	2002-03	2003-04	2004-05	2005-06	2006-07
<b>Male</b>	82	86	95	90	88
<b>Female</b>	73	74	68	71	71
<b>TOTAL</b>	155	160	163	161	159
<b>% Male</b>	52.9%	53.7%	58.3%	55.9%	55.3%
<b>% Female</b>	47.1%	46.3%	41.7%	44.1%	44.7%

### FACULTY BY GENDER

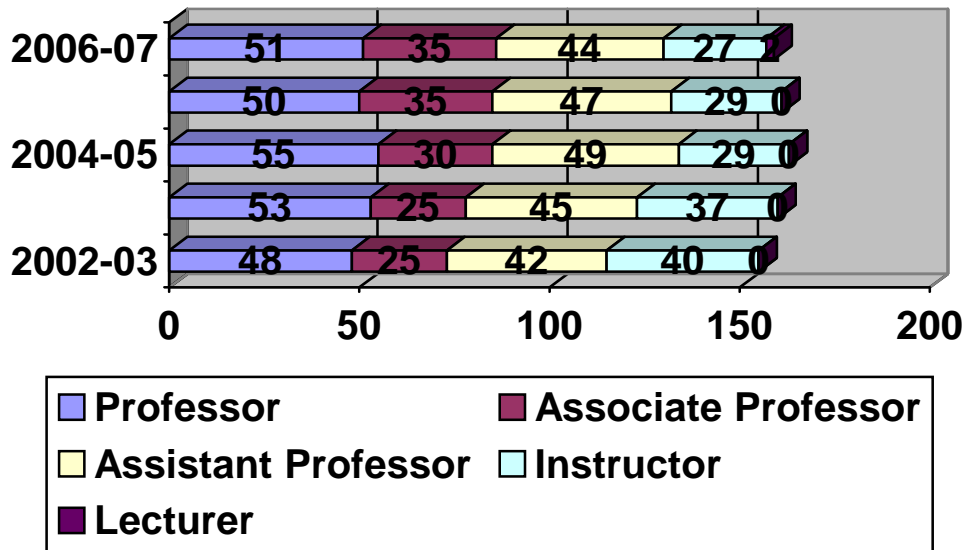


5-Year Change: Males Increased 7.3%    Females Decreased 2.7%

**FULL-TIME INSTRUCTIONAL FACULTY BY RANK**  
Instructional Faculty as Defined According to IPEDS

	2002-03	2003-04	2004-05	2005-06	2006-07
<b>PROFESSOR</b>	48	53	55	50	51
<b>ASSOCIATE PROFESSOR</b>	25	25	30	35	35
<b>ASSISTANT PROFESSOR</b>	42	45	49	47	44
<b>INSTRUCTOR</b>	40	37	29	29	27
<b>LECTURER</b>	0	0	0	0	2

**FACULTY IN EACH RANK**



**5-YEAR CHANGE**

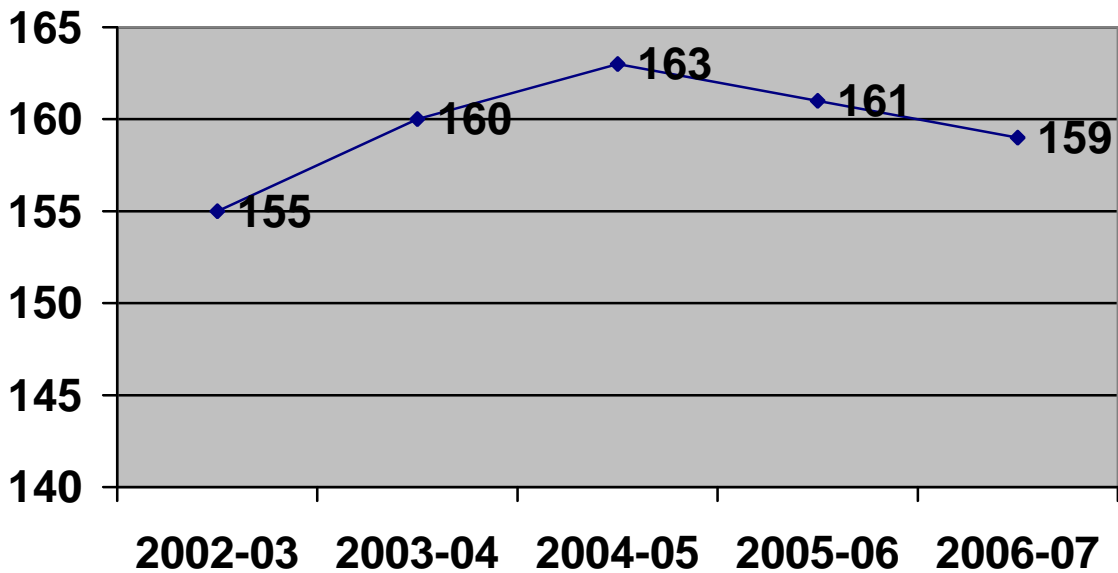
Professors increased by 6.3%	Assistant Professors increased by 4.8%
Associate Professors increased by 40.0%	Instructors decreased by 32.5%

Lecturers % increase cannot be calculated.

FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER  
**Instructional Faculty as Defined According to IPEDS**

RANK	GENDER	2002-03	2003-04	2004-05	2005-06	2006-07
<b>TOTAL</b>		155	160	163	161	159
<b>PROFESSOR</b>	<b>MALE</b>	34	38	42	38	40
	<b>FEMALE</b>	14	15	13	12	11
<b>ASSOCIATE PROFESSOR</b>	<b>MALE</b>	15	18	22	26	23
	<b>FEMALE</b>	10	7	8	9	12
<b>ASSISTANT PROFESSOR</b>	<b>MALE</b>	25	22	25	19	16
	<b>FEMALE</b>	17	23	24	28	28
<b>INSTRUCTOR</b>	<b>MALE</b>	8	8	6	7	7
	<b>FEMALE</b>	32	29	23	22	20
<b>LECTURER</b>	<b>MALE</b>	0	0	0	0	2
	<b>FEMALE</b>	0	0	0	0	0

### Full-Time Instructional Faculty



## YEARS OF SERVICE AND AGE

### FULL-TIME INSTRUCTIONAL FACULTY

Instructional Faculty as Defined According to IPEDS

	2002-03	2003-04	2004-05	2005-06	2006-07
<b>TOTAL NUMBER OF INSTRUCTIONAL FACULTY</b>	155	160	163	161	159
<b>RANGE OF YEARS OF SERVICE</b>	1-39	1-40	1-41	1-42	1-38
<b>MALES AVERAGE YEARS OF SERVICE</b>	12.0	12.5	12.5	12.7	13.5
<b>FEMALES AVERAGE YEARS OF SERVICE</b>	10.2	11.1	11.7	12.6	12.8
<b>CUMULATIVE NUMBER OF YEARS OF SERVICE</b>	1,730	1,904	1,976	2,033	2,099
<b>AVERAGE YEARS OF SERVICE</b>	11.2	11.9	12.1	12.6	13.2

### AVERAGE YEARS OF SERVICE BY RANK

	2002-03	2003-04	2004-05	2005-06	2006-07
<b>PROFESSOR</b>	19.1	19.3	19.6	21.1	21.6
<b>ASSOCIATE PROFESSOR</b>	9.2	9.0	9.9	9.3	9.9
<b>ASSISTANT PROFESSOR</b>	8.8	9.2	8.2	9.7	9.2
<b>INSTRUCTOR</b>	5.4	6.5	6.7	6.9	8.5
<b>LECTURER</b>	--	--	--	--	9.0

### AVERAGE AGE OF FULL-TIME FACULTY 2006-07 BY RANK

<b>RANK</b>	<b>AGE RANGE</b>	<b>AVERAGE AGE</b>
<b>PROFESSOR</b>	40-74	56
<b>ASSOCIATE PROFESSOR</b>	34-68	52
<b>ASSISTANT PROFESSOR</b>	30-63	46
<b>INSTRUCTOR</b>	31-64	50
<b>LECTURER</b>	65-74	70
<b>OVERALL AGE</b>	30-74	51

**TENURE OF INSTRUCTIONAL FACULTY**  
Instructional Faculty as Defined According to IPEDS

**NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER**

RANK	GENDER	2002-03		2003-04		2004-05		2005-06		2006-07	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	34	100	36	95	40	95	36	95	38	95
	Female	14	100	14	93	12	92	12	100	11	100
Associate Professor	Male	9	60	9	50	14	64	17	65	16	70
	Female	5	50	4	57	5	63	6	67	8	67
Assistant Professor	Male	2	8	1	5	2	8	0	0	0	0
	Female	1	5	1	4	1	4	1	4	0	0
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
Lecturer	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>		65	42	65	41	74	45	72	45	73	46

**NUMBER, PERCENTAGE OF TENURED FACULTY  
AND  
FACULTY "ON TENURE TRACK" BY RANK/GENDER**  
(Includes those in the above table.)

RANK	GENDER	2002-03		2003-04		2004-05		2005-06		2006-07	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	34	100	37	97	41	98	37	97	39	98
	Female	14	100	15	100	13	100	12	100	11	100
Associate Professor	Male	15	100	16	89	21	95	25	96	23	100
	Female	9	90	6	86	7	88	8	89	11	92
Assistant Professor	Male	22	88	21	95	25	100	18	95	15	94
	Female	9	53	14	61	14	58	20	71	17	61
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	1	5
<b>TOTAL</b>		103	66	109	68	121	74	120	75	117	74

**FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT**  
**Instructional Faculty as Defined According to IPEDS**

	2002-03	2003-04	2004-05	2005-06	2006-07
<b>College of Arts and Sciences</b>					
Art	5	5	6	7	6
Biology	7	8	8	8	8
Chemistry	7	7	7	6	6
Christian Studies	6	6	6	6	6
Communication	8	8	8	7	7
English	10	10	10	10	9
Foreign Languages	4	5	4	5	5
History & Political Science	7	8	8	8	8
Music	12	13	12	13	12
Sociology & Social Work	4	4	4	4	4
Mathematics & Computer Science	12	12	12	--	--
Physics	1	1	1	--	--
Computer Science & Physics	--	--	--	6	6
Mathematics	--	--	--	6	6
<b>School of Business</b>					
Accounting	6	6	5	4	5
Business Administration	11	10	13	12	13
<b>School of Education</b>					
Teacher Education	11	11	13	12	12
Family & Consumer Science Health Education	4	--	--	--	--
Kinesiology	--	4	3	4	4
Psychology & Counseling	6	7	8	8	7
<b>School of Nursing</b>					
Nursing	16	16	15	15	16
<b>School of Law</b>					
Law	18	19	20	20	19
<b>Total</b>	<b>155</b>	<b>160</b>	<b>163</b>	<b>161</b>	<b>159</b>

The Family & Consumer Science Health Education was changed to Kinesiology.  
The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.

## GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

DEPARTMENT	2002-03	2003-04	2004-05	2005-06	2006-07
Administration of Justice	0	0	1	0	0
Accounting	1	1	3	2	2
Art	5	3	3	3	5
Athletics	10	7	10	8	12
Athletic Trainer	2	2	1	1	1
Communication	0	1	1	1	1
Education	0	0	1	1	1
Graduate Office	1	0	0	0	0
English	5	6	6	6	8
History	3	2	2	2	3
Mathematics & Computer Science	0	1	1	--	--
Mathematics	--	--	--	1	0
Music	3	4	4	4	3
Psychology	2	2	2	2	2
Sports Information/Public Relations	0	1	1	0	1
<b>Total</b>	<b>32</b>	<b>30</b>	<b>36</b>	<b>31</b>	<b>39</b>

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.