

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

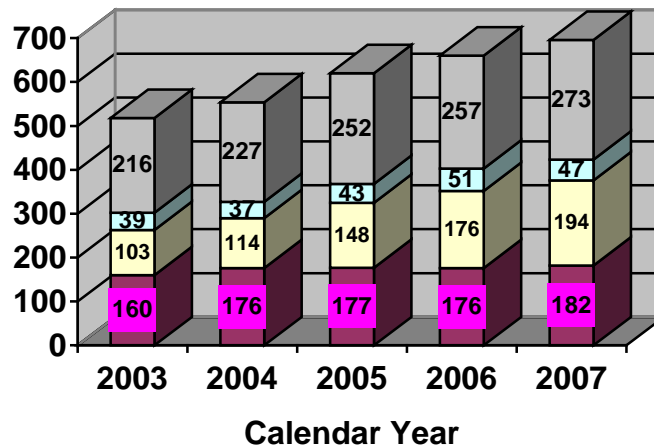
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

Calendar Year:	2003	2004	2005	2006	2007
Faculty	160	176	177	176	182
Adjunct Faculty	103	114	148	176	194
Administration	39	37	43*	51	47
Staff	216	227	252	257	273
Student Workers	707	701	699	725	845
Total	1,225	1,255	1,319	1,385	1,541
Annual Change	56	30	64	66	156
% Change	4.57%	2.4%	5.1%	5.0%	10.1%
Total Personnel Salary and Fringe Benefit Cost	\$21,019,636	\$22,108,648	\$23,149,222	\$24,093,031	\$26,713,052

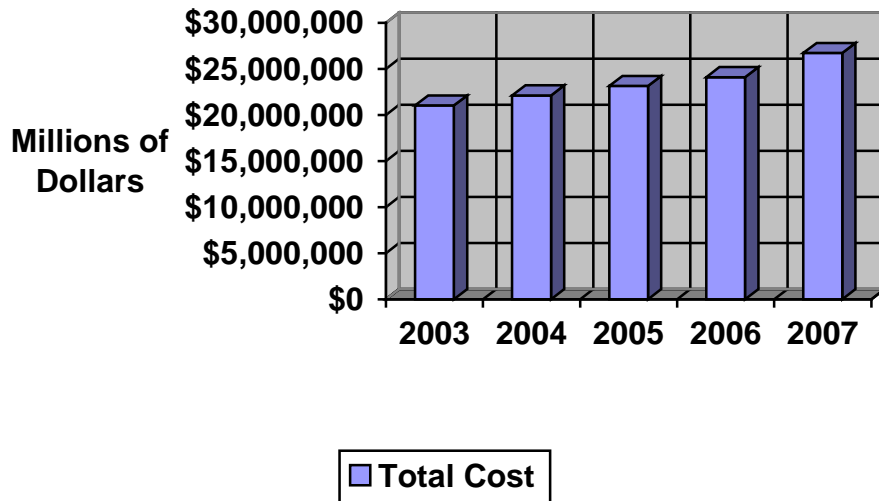
*Reclassification of certain employees led to the increase in the administrative personnel count in 2005.
Source: Final December Payroll



Faculty
 Adjunct Faculty
 Administration
 Staff

PERSONNEL SALARY AND FRINGE BENEFITS

	2003	2004	2005	2006	2007
Total Cost	\$21,019,636	\$22,108,648	\$23,149,222	\$24,093,031	\$26,713,052
Annual % Change	-9.0%	5.2%	4.7%	4.1%	10.9%



5-Year \$ Change	5-Year % Change
\$5,693,416	27.1%

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2003	2004	2005	2006	2007
Personnel Salaries (Excluding Students)	\$16,768,816	\$17,788,552	\$18,728,832	\$19,588,590	\$21,381,372
% Change	3.20%	5.73%	5.29%	4.6%	9.2%
FICA	\$955,382	\$1,006,855	\$1,069,167	\$1,120,168	\$1,220,731
Medicare	\$227,343	\$240,193	\$255,202	\$266,974	\$291,387
Insurance	\$1,232,805	\$1,202,464	\$1,188,121	\$1,136,379	\$1,220,427
Retirement	\$1,127,705	\$1,192,936	\$1,244,087	\$1,284,203	\$1,393,354
Total Benefits*	\$3,543,235	\$3,642,448	\$3,756,577	\$3,807,724	\$4,125,898
% Change	13.89%	2.72%	3.13%	1.4%	8.4%
TOTAL Salaries and Benefits	\$20,312,051	\$21,431,000	\$22,485,410	\$23,396,313	\$25,507,271
# Personnel w/o Students	415	440	472	484	502

*Benefits shown here do not include tuition remission.

	2003	2004	2005	2006	2007
Benefits as % of Salary	21.13%	20.48%	20.06%	19.4%	19.3%