

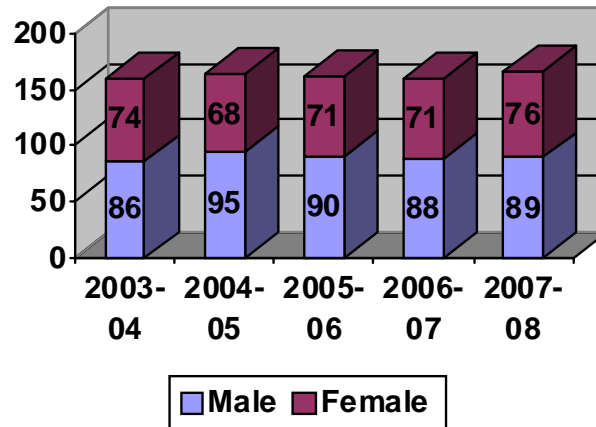
FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

BY GENDER

	2003-04	2004-05	2005-06	2006-07	2007-08
Male	86	95	90	88	89
Female	74	68	71	71	76
TOTAL	160	163	161	159	165
% Male	53.7%	58.3%	55.9%	55.3%	53.9%
% Female	46.3%	41.7%	44.1%	44.7%	46.1%

FACULTY BY GENDER

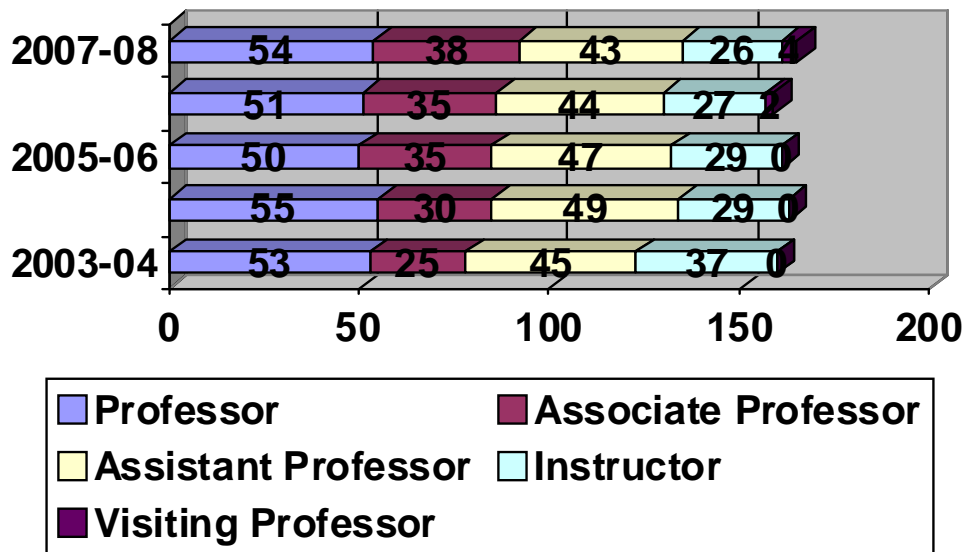


5-Year Change: Males Increased 3.5% Females Increased 2.7%

FULL-TIME INSTRUCTIONAL FACULTY BY RANK
Instructional Faculty as Defined According to IPEDS

	2003-04	2004-05	2005-06	2006-07	2007-08
PROFESSOR	53	55	50	51	54
ASSOCIATE PROFESSOR	25	30	35	35	38
ASSISTANT PROFESSOR	45	49	47	44	43
INSTRUCTOR	37	29	29	27	26
VISITING PROFESSOR	0	0	0	2	4

FACULTY IN EACH RANK



5-YEAR CHANGE

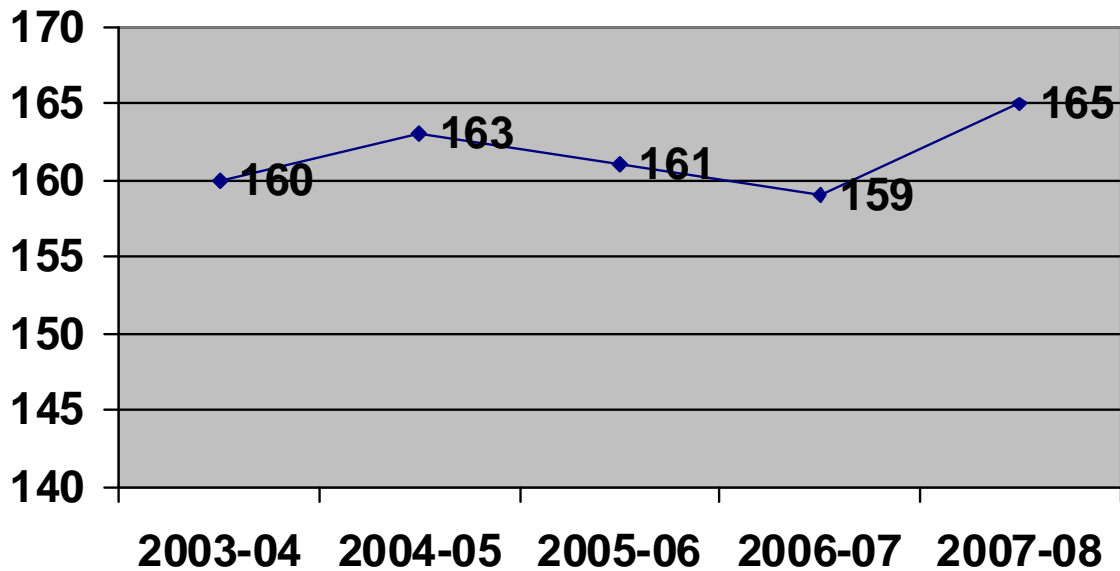
Professors increased by 1.9%	Assistant Professors decreased by 4.4%
Associate Professors increased by 52.0%	Instructors decreased by 29.7%

Visiting Professors' % increase cannot be calculated.

FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER
Instructional Faculty as Defined According to IPEDS

RANK	GENDER	2003-04	2004-05	2005-06	2006-07	2007-08
TOTAL		160	163	161	159	165
PROFESSOR	MALE	38	42	38	40	42
	FEMALE	15	13	12	11	12
ASSOCIATE PROFESSOR	MALE	18	22	26	23	26
	FEMALE	7	8	9	12	12
ASSISTANT PROFESSOR	MALE	22	25	19	16	13
	FEMALE	23	24	28	28	30
INSTRUCTOR	MALE	8	6	7	7	5
	FEMALE	29	23	22	20	21
VISITING PROFESSOR	MALE	0	0	0	2	3
	FEMALE	0	0	0	0	1

Full-Time Instructional Faculty



YEARS OF SERVICE AND AGE

FULL-TIME INSTRUCTIONAL FACULTY

Instructional Faculty as Defined According to IPEDS

	2003-04	2004-05	2005-06	2006-07	2007-08
TOTAL NUMBER OF INSTRUCTIONAL FACULTY	160	163	161	159	165
RANGE OF YEARS OF SERVICE	1-40	1-41	1-42	1-38	1-39
MALES AVERAGE YEARS OF SERVICE	12.5	12.5	12.7	13.5	14.1
FEMALES AVERAGE YEARS OF SERVICE	11.1	11.7	12.6	12.8	12.0
CUMULATIVE NUMBER OF YEARS OF SERVICE	1,904	1,976	2,033	2,099	2,173
AVERAGE YEARS OF SERVICE	11.9	12.1	12.6	13.2	13.2

AVERAGE YEARS OF SERVICE BY RANK

	2003-04	2004-05	2005-06	2006-07	2007-08
PROFESSOR	19.3	19.6	21.1	21.6	21.4
ASSOCIATE PROFESSOR	9.0	9.9	9.3	9.9	10.5
ASSISTANT PROFESSOR	9.2	8.2	9.7	9.2	9.8
INSTRUCTOR	6.5	6.7	6.9	8.5	6.8
VISITING PROFESSOR	--	--	--	9.0	5.3

AVERAGE AGE OF FULL-TIME FACULTY 2007-08 BY RANK

RANK	AGE RANGE	AVERAGE AGE
PROFESSOR	41-75	57
ASSOCIATE PROFESSOR	35-69	51
ASSISTANT PROFESSOR	25-64	46
INSTRUCTOR	34-61	49
VISITING PROFESSOR	31-66	44
OVERALL AGE	25-75	51

TENURE OF INSTRUCTIONAL FACULTY
Instructional Faculty as Defined According to IPEDS

NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER

RANK	GENDER	2003-04		2004-05		2005-06		2006-07		2007-08	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	36	95	40	95	36	95	38	95	39	93
	Female	14	93	12	92	12	100	11	100	12	100
Associate Professor	Male	9	50	14	64	17	65	16	70	19	73
	Female	4	57	5	63	6	67	8	67	6	50
Assistant Professor	Male	1	5	2	8	0	0	0	0	0	0
	Female	1	4	1	4	1	4	0	0	0	0
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		65	41	74	45	72	45	73	46	76	46

**NUMBER, PERCENTAGE OF TENURED FACULTY
AND
FACULTY "ON TENURE TRACK" BY RANK/GENDER**
(Includes those in the above table.)

RANK	GENDER	2003-04		2004-05		2005-06		2006-07		2007-08	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	37	97	41	98	37	97	39	98	41	98
	Female	15	100	13	100	12	100	11	100	12	100
Associate Professor	Male	16	89	21	95	25	96	23	100	26	100
	Female	6	86	7	88	8	89	11	92	11	92
Assistant Professor	Male	21	95	25	100	18	95	15	94	12	92
	Female	14	61	14	58	20	71	17	61	21	70
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	1	5	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		109	68	121	74	120	75	117	74	123	75

FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT
Instructional Faculty as Defined According to IPEDS

	2003-04	2004-05	2005-06	2006-07	2007-08
College of Arts and Sciences					
Art	5	6	7	6	7
Biology	8	8	8	8	8
Chemistry	7	7	6	6	6
Christian Studies	6	6	6	6	6
Communication	8	8	7	7	6
English	10	10	10	9	9
Foreign Languages	5	4	5	5	5
History & Political Science	8	8	8	8	8
Music	13	12	13	12	12
Sociology & Social Work	4	4	4	4	4
Mathematics & Computer Science	12	12	--	--	--
Physics	1	1	--	--	--
Computer Science & Physics	--	--	6	6	6
Mathematics	--	--	6	6	6
School of Business					
Accounting	6	5	4	5	5
Business Administration	10	13	12	13	13
School of Education					
Teacher Education	11	13	12	12	13
Kinesiology	4	3	4	4	5
Psychology & Counseling	7	8	8	7	8
School of Nursing					
Nursing	16	15	15	16	16
School of Law					
Law	19	20	20	19	22
Total	160	163	161	159	165

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.

GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

DEPARTMENT	2003-04	2004-05	2005-06	2006-07	2007-08
Administration of Justice	0	1	0	0	0
Accounting	1	3	2	2	4
Art	3	3	3	5	8
Athletics	7	10	8	12	14
Athletic Trainer	2	1	1	1	2
Communication	1	1	1	1	0
Education	0	1	1	1	3
Enrollment Services- Telecounseling	0	0	0	0	1
Graduate Office	0	0	0	0	
English	6	6	6	8	7
History	2	2	2	3	3
Mathematics & Computer Science	1	1	--	--	--
Mathematics	--	--	1	0	1
Music	4	4	4	3	4
Psychology	2	2	2	2	2
Sports Information/Public Relations	1	1	0	1	1
Student Services	0	0	0	0	1
TESOL	0	0	0	0	1
Total	30	36	31	39	52

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.