

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

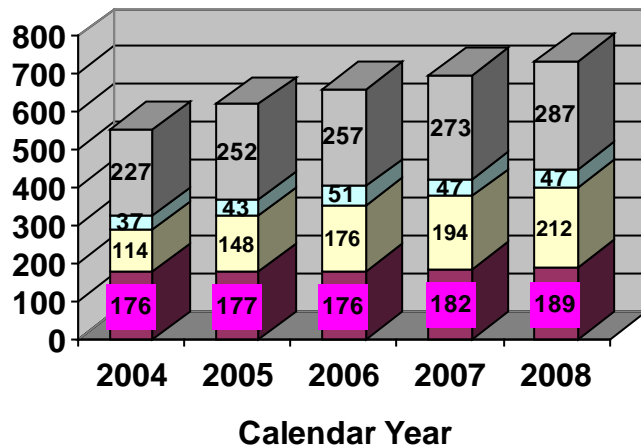
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

Calendar Year:	2004	2005	2006	2007	2008
Faculty	176	177	176	182	189
Adjunct Faculty	114	148	176	194	212
Administration	37	43*	51	47	47
Staff	227	252	257	273	287
Student Workers	701	699	725	845	829
Total	1,255	1,319	1,385	1,541	1,564
Annual Change	30	64	66	156	23
% Change	2.4%	5.1%	5.0%	10.1%	1.5%
Total Personnel Salary and Fringe Benefit Cost	\$22,108,648	\$23,149,222	\$24,093,031	\$26,713,052	\$29,512,357

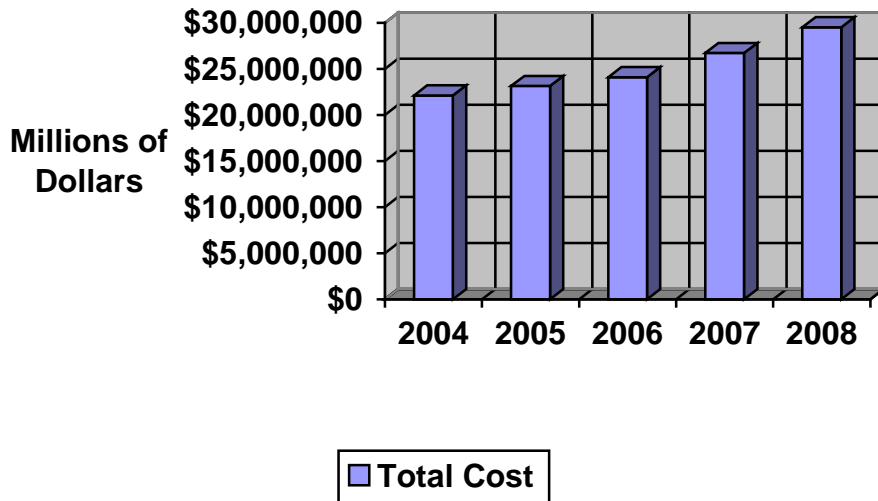
*Reclassification of certain employees led to the increase in the administrative personnel count in 2005.
Source: Final December Payroll



■ Faculty
 ■ Adjunct Faculty
 ■ Administration
 ■ Staff

PERSONNEL SALARY AND FRINGE BENEFITS

	2004	2005	2006	2007	2008
Total Cost	\$22,108,648	\$23,149,222	\$24,093,031	\$26,713,052	\$29,512,357
Annual % Change	5.2%	4.7%	4.1%	10.9%	10.5%



5-Year \$ Change	5-Year % Change
\$7,403,710	33.5

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2004	2005	2006	2007	2008
Personnel Salaries (Excluding Students)	\$17,788,552	\$18,728,832	\$19,588,590	\$21,381,372	\$23,677,660
% Change	5.73%	5.29%	4.6%	9.2%	10.7%
FICA	\$1,006,855	\$1,069,167	\$1,120,168	\$1,220,731	\$1,348,737
Medicare	\$240,193	\$255,202	\$266,974	\$291,387	\$323,906
Insurance	\$1,202,464	\$1,188,121	\$1,136,379	\$1,220,427	\$1,259,985
Retirement	\$1,192,936	\$1,244,087	\$1,284,203	\$1,393,354	\$1,528,382
Total Benefits*	\$3,642,448	\$3,756,577	\$3,807,724	\$4,125,898	\$4,461,010
% Change	2.72%	3.13%	1.4%	8.4%	8.1%
TOTAL Salaries and Benefits	\$21,431,000	\$22,485,410	\$23,396,313	\$25,507,271	\$28,138,670
# Personnel w/o Students	440	472	484	502	523

*Benefits shown here do not include tuition remission.

	2004	2005	2006	2007	2008
Benefits as % of Salary	20.48%	20.06%	19.4%	19.3%	18.8%