

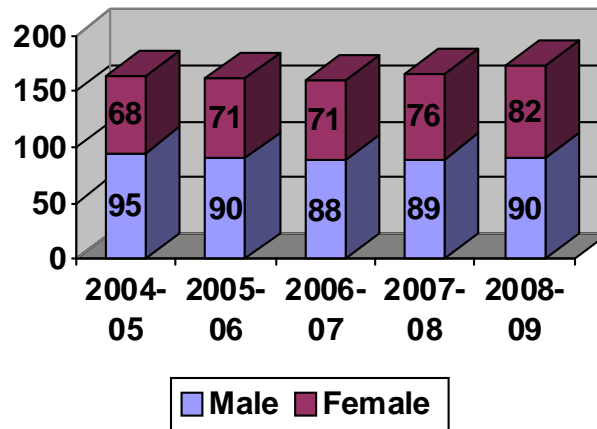
FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

BY GENDER

	2004-05	2005-06	2006-07	2007-08	2008-09
Male	95	90	88	89	90
Female	68	71	71	76	82
TOTAL	163	161	159	165	172
% Male	58.3%	55.9%	55.3%	53.9%	52.3%
% Female	41.7%	44.1%	44.7%	46.1%	47.8%

FACULTY BY GENDER

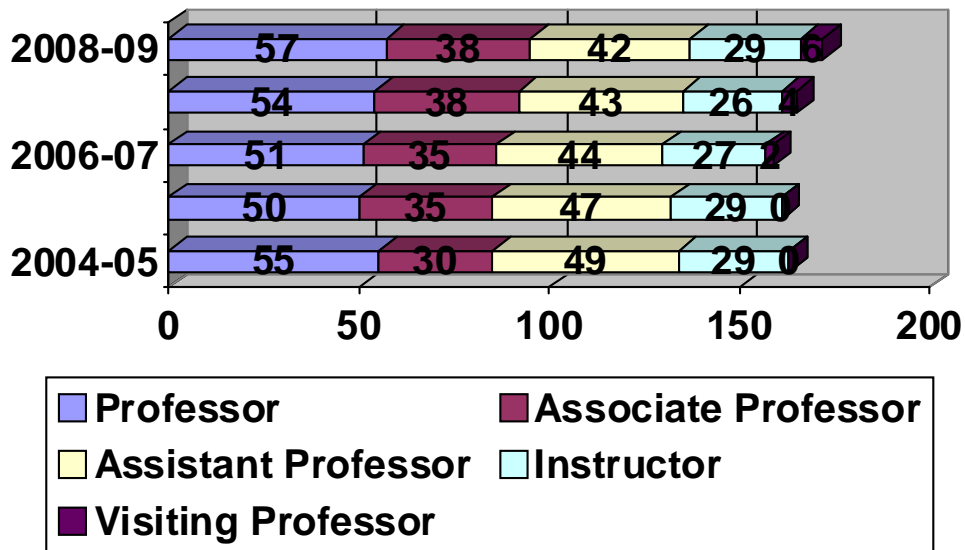


5-Year Change: Males Decreased 5.3% Females Increased 20.6%

FULL-TIME INSTRUCTIONAL FACULTY BY RANK
Instructional Faculty as Defined According to IPEDS

	2004-05	2005-06	2006-07	2007-08	2008-09
PROFESSOR	55	50	51	54	57
ASSOCIATE PROFESSOR	30	35	35	38	38
ASSISTANT PROFESSOR	49	47	44	43	42
INSTRUCTOR	29	29	27	26	29
VISITING PROFESSOR	0	0	2	4	6

FACULTY IN EACH RANK



5-YEAR CHANGE

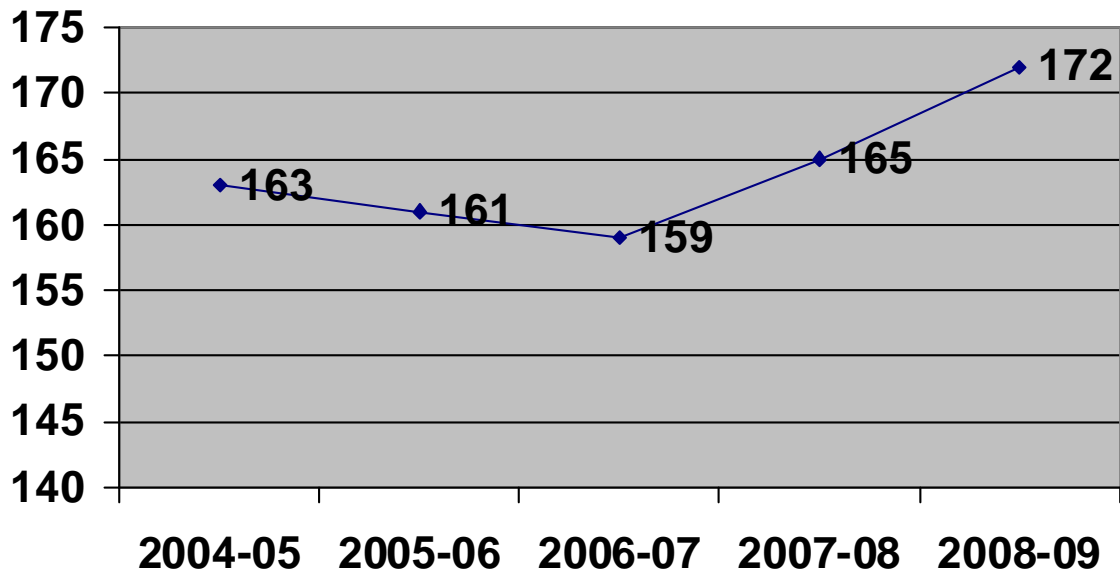
Professors increased by 3.6%	Assistant Professors decreased by 14.3%
Associate Professors increased by 26.7%	Instructors stayed the same

Visiting Professors' % increase cannot be calculated.

FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER
Instructional Faculty as Defined According to IPEDS

RANK	GENDER	2004-05	2005-06	2006-07	2007-08	2008-09
TOTAL		163	161	159	165	172
PROFESSOR	MALE	42	38	40	42	43
	FEMALE	13	12	11	12	14
ASSOCIATE PROFESSOR	MALE	22	26	23	26	25
	FEMALE	8	9	12	12	13
ASSISTANT PROFESSOR	MALE	25	19	16	13	10
	FEMALE	24	28	28	30	32
INSTRUCTOR	MALE	6	7	7	5	8
	FEMALE	23	22	20	21	21
VISITING PROFESSOR	MALE	0	0	2	3	4
	FEMALE	0	0	0	1	2

Full-Time Instructional Faculty



YEARS OF SERVICE AND AGE

FULL-TIME INSTRUCTIONAL FACULTY

Instructional Faculty as Defined According to IPEDS

	2004-05	2005-06	2006-07	2007-08	2008-09
TOTAL NUMBER OF INSTRUCTIONAL FACULTY	163	161	159	165	172
RANGE OF YEARS OF SERVICE	1-41	1-42	1-38	1-39	1-40
MALES AVERAGE YEARS OF SERVICE	12.5	12.7	13.5	14.1	14.3
FEMALES AVERAGE YEARS OF SERVICE	11.7	12.6	12.8	12.0	11.8
CUMULATIVE NUMBER OF YEARS OF SERVICE	1,976	2,033	2,099	2,173	2,251
AVERAGE YEARS OF SERVICE	12.1	12.6	13.2	13.2	13.1

AVERAGE YEARS OF SERVICE BY RANK

	2004-05	2005-06	2006-07	2007-08	2008-09
PROFESSOR	19.6	21.1	21.6	21.4	21.3
ASSOCIATE PROFESSOR	9.9	9.3	9.9	10.5	10.7
ASSISTANT PROFESSOR	8.2	9.7	9.2	9.8	9.7
INSTRUCTOR	6.7	6.9	8.5	6.8	6.8
VISITING PROFESSOR	--	--	9.0	5.3	4.2

AVERAGE AGE OF FULL-TIME FACULTY 2008-09 BY RANK

RANK	AGE RANGE	AVERAGE AGE
PROFESSOR	42-76	57
ASSOCIATE PROFESSOR	36-70	52
ASSISTANT PROFESSOR	26-65	47
INSTRUCTOR	29-62	49
VISITING PROFESSOR	26-67	40
OVERALL AGE	26-76	52

TENURE OF INSTRUCTIONAL FACULTY
Instructional Faculty as Defined According to IPEDS

NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER

RANK	GENDER	2004-05		2005-06		2006-07		2007-08		2008-09	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	40	95	36	95	38	95	39	93	40	93
	Female	12	92	12	100	11	100	12	100	13	93
Associate Professor	Male	14	64	17	65	16	70	19	73	19	76
	Female	5	63	6	67	8	67	6	50	4	31
Assistant Professor	Male	2	8	0	0	0	0	0	0	0	0
	Female	1	4	1	4	0	0	0	0	0	0
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		74	45	72	45	73	46	76	46	76	44

**NUMBER, PERCENTAGE OF TENURED FACULTY
AND
FACULTY "ON TENURE TRACK" BY RANK/GENDER**
(Includes those in the above table.)

RANK	GENDER	2004-05		2005-06		2006-07		2007-08		2008-09	
		#	%	#	%	#	%	#	%	#	%
Professor	Male	41	98	37	97	39	98	41	98	42	98
	Female	13	100	12	100	11	100	12	100	13	93
Associate Professor	Male	21	95	25	96	23	100	26	100	25	100
	Female	7	88	8	89	11	92	11	92	12	92
Assistant Professor	Male	25	100	18	95	15	94	12	92	8	80
	Female	14	58	20	71	17	61	21	70	22	69
Instructor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	1	5	0	0	0	0
Visiting Professor	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
TOTAL		121	74	120	75	117	74	123	75	122	71

FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT
Instructional Faculty as Defined According to IPEDS

	2004-05	2005-06	2006-07	2007-08	2008-09
College of Arts and Sciences					
Art	6	7	6	7	8
Biology	8	8	8	8	10
Chemistry	7	6	6	6	5
Christian Studies	6	6	6	6	6
Communication	8	7	7	6	6
English	10	10	9	9	9
Foreign Languages	4	5	5	5	5
Health Services Administration	--	--	--	--	1
History & Political Science	8	8	8	8	7
Music	12	13	12	12	12
Sociology & Social Work	4	4	4	4	4
Mathematics & Computer Science	12	--	--	--	--
Physics	1	--	--	--	--
Computer Science & Physics	--	6	6	6	7
Mathematics	--	6	6	6	6
School of Business					
Accounting	5	4	5	5	5
Business Administration	13	12	13	13	13
School of Education					
Teacher Education	13	12	12	13	14
Kinesiology	3	4	4	5	5
Psychology & Counseling	8	8	7	8	9
School of Nursing					
Nursing	15	15	16	16	15
School of Law					
Law	20	20	19	22	25
Total	163	161	159	165	172

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.

GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

DEPARTMENT	2004-05	2005-06	2006-07	2007-08	2008-09
Administration of Justice	1	0	0	0	0
Accounting	3	2	2	4	2
Art	3	3	5	8	5
Athletics	10	8	12	14	14
Athletic Trainer	1	1	1	2	2
Communication	1	1	1	0	0
Education	1	1	1	3	4
Enrollment Services- Telecounseling	0	0	0	1	1
English	6	6	8	7	6
Health Services Administration	0	0	0	0	1
History	2	2	3	3	4
Mathematics & Computer Science	1	--	--	--	--
Mathematics	--	1	0	1	1
Music	4	4	3	4	4
Psychology	2	2	2	2	5
Sports Information/Public Relations	1	0	1	1	1
Student Services	0	0	0	1	2
TESOL	0	0	0	1	0
Total	36	31	39	52	52

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.