

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

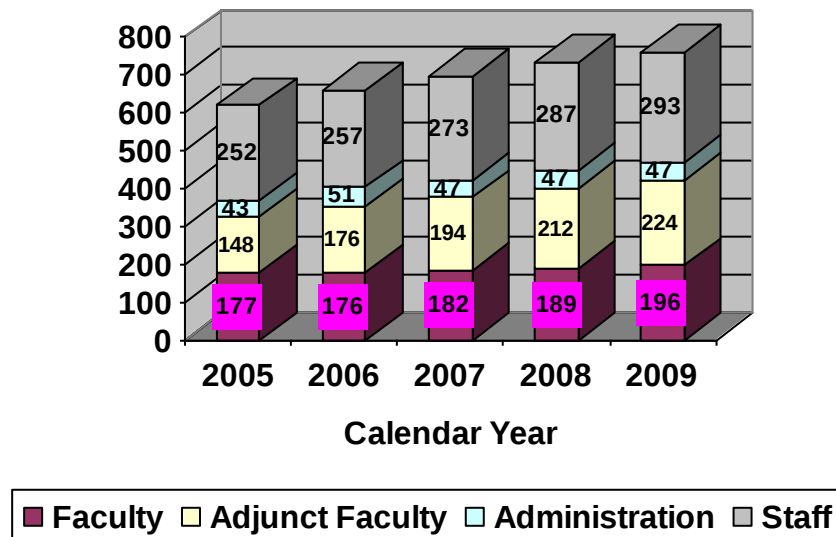
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

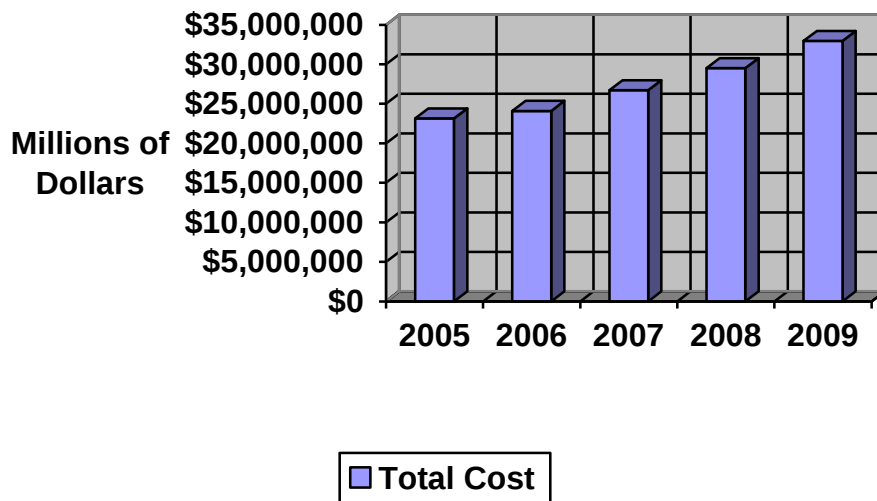
Calendar Year:	2005	2006	2007	2008	2009
Faculty	177	176	182	189	196
Adjunct Faculty	148	176	194	212	224
Administration	43*	51	47	47	47
Staff	252	257	273	287	293
Student Workers	699	725	845	829	924
Total	1,319	1,385	1,541	1,564	1,684
Annual Change	64	66	156	23	120
% Change	5.1%	5.0%	10.1%	1.5%	7.7%
Total Personnel Salary and Fringe Benefit Cost	\$23,149,222	\$24,093,031	\$26,713,052	\$29,512,357	\$32,956,524

*Reclassification of certain employees led to the increase in the administrative personnel count in 2005.
Source: Final December Payroll



PERSONNEL SALARY AND FRINGE BENEFITS

	2005	2006	2007	2008	2009
Total Cost	\$23,149,222	\$24,093,031	\$26,713,052	\$29,512,357	\$32,956,524
Annual % Change	4.7%	4.1%	10.9%	10.5%	11.7%



5-Year \$ Change	5-Year % Change
\$9,807,302	42.4%

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2005	2006	2007	2008	2009
Personnel Salaries (Excluding Students)	\$18,728,832	\$19,588,590	\$21,381,372	\$23,677,660	\$26,491,835
% Change	5.29%	4.6%	9.2%	10.7%	11.9%
FICA	\$1,069,167	\$1,120,168	\$1,220,731	\$1,348,737	\$1,518,395
Medicare	\$255,202	\$266,974	\$291,387	\$323,906	\$367,203
Insurance	\$1,188,121	\$1,136,379	\$1,220,427	\$1,259,985	\$1,307,586
Retirement	\$1,244,087	\$1,284,203	\$1,393,354	\$1,528,382	\$1,731,614
Total Benefits*	\$3,756,577	\$3,807,724	\$4,125,898	\$4,461,010	\$4,924,798
% Change	3.13%	1.4%	8.4%	8.1%	10.4%
TOTAL Salaries and Benefits	\$22,485,410	\$23,396,313	\$25,507,271	\$28,138,670	\$31,416,632
# Personnel w/o Students	472	484	502	523	536

*Benefits shown here do not include tuition remission.

	2005	2006	2007	2008	2009
Benefits as % of Salary	20.06%	19.4%	19.3%	18.8%	18.6%