

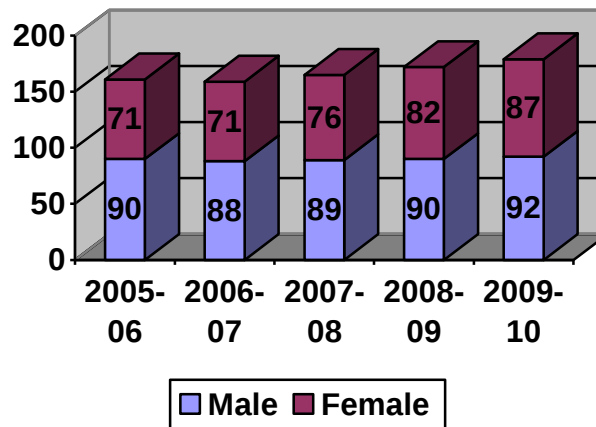
## FULL-TIME INSTRUCTIONAL FACULTY

Integrated Postsecondary Education Data System (IPEDS) defines instructional faculty as faculty employed full-time whose major (more than 50%) regular assignment is instruction, including those with released time for research. This includes department chairs, but excludes deans and administrators who may have faculty rank. Before 1997 MC coded some individuals, who held a joint faculty/staff position as full-time faculty. (NOTE: This is in contrast with the definition of Faculty as defined by MC's Personnel Office on page 54.)

### BY GENDER

|                 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|-----------------|---------|---------|---------|---------|---------|
| <b>Male</b>     | 90      | 88      | 89      | 90      | 92      |
| <b>Female</b>   | 71      | 71      | 76      | 82      | 87      |
| <b>TOTAL</b>    | 161     | 159     | 165     | 172     | 179     |
| <b>% Male</b>   | 55.9%   | 55.3%   | 53.9%   | 52.3%   | 51.4%   |
| <b>% Female</b> | 44.1%   | 44.7%   | 46.1%   | 47.8%   | 48.6%   |

### FACULTY BY GENDER

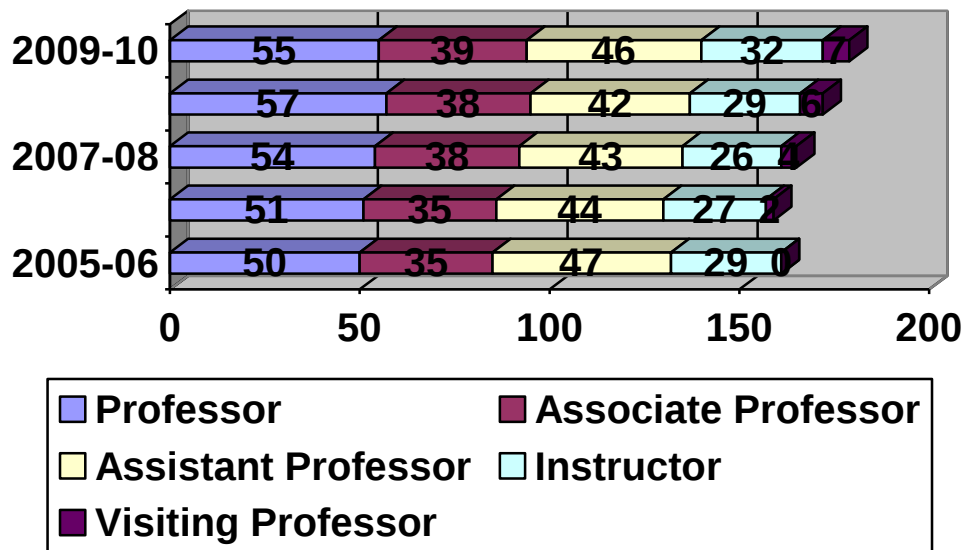


5-Year Change: Males increased by 2.2%    Females increased by 22.5%

**FULL-TIME INSTRUCTIONAL FACULTY BY RANK**  
Instructional Faculty as Defined According to IPEDS

|                            | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|----------------------------|---------|---------|---------|---------|---------|
| <b>PROFESSOR</b>           | 50      | 51      | 54      | 57      | 55      |
| <b>ASSOCIATE PROFESSOR</b> | 35      | 35      | 38      | 38      | 39      |
| <b>ASSISTANT PROFESSOR</b> | 47      | 44      | 43      | 42      | 46      |
| <b>INSTRUCTOR</b>          | 29      | 27      | 26      | 29      | 32      |
| <b>VISITING PROFESSOR</b>  | 0       | 2       | 4       | 6       | 7       |

**FACULTY IN EACH RANK**



**5-YEAR CHANGE**

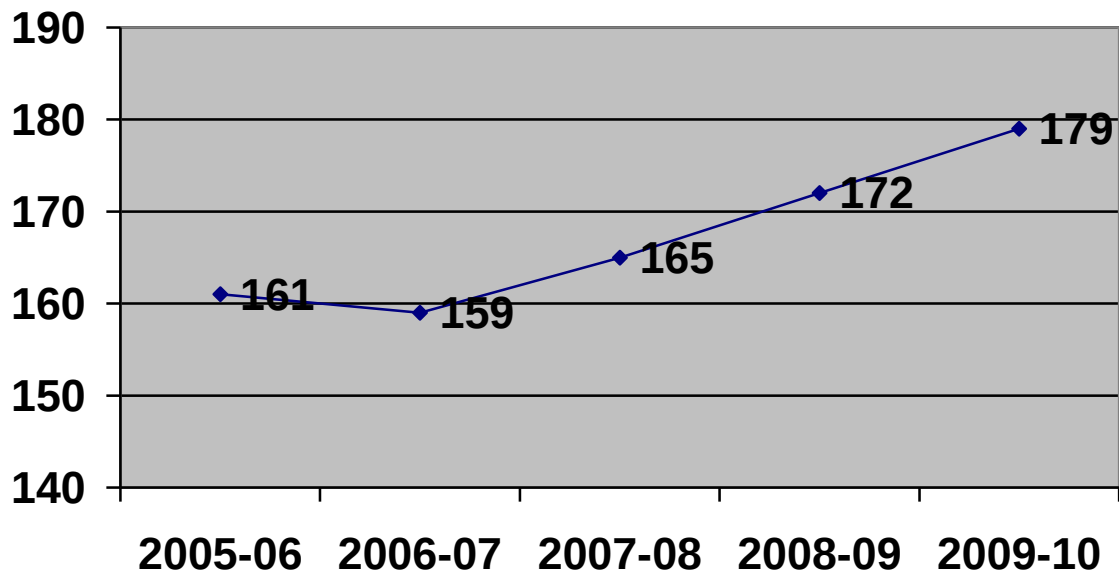
|                                         |                                        |
|-----------------------------------------|----------------------------------------|
| Professors increased by 10%             | Assistant Professors decreased by 2.1% |
| Associate Professors increased by 11.4% | Instructors increased by 10.3%         |

Visiting Professors' % increase cannot be calculated.

**FULL-TIME INSTRUCTIONAL FACULTY BY RANK/GENDER**  
Instructional Faculty as Defined According to IPEDS

| RANK                | GENDER | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|---------------------|--------|---------|---------|---------|---------|---------|
| TOTAL               |        | 161     | 159     | 165     | 172     | 179     |
| PROFESSOR           | MALE   | 38      | 40      | 42      | 43      | 43      |
|                     | FEMALE | 12      | 11      | 12      | 14      | 12      |
| ASSOCIATE PROFESSOR | MALE   | 26      | 23      | 26      | 25      | 24      |
|                     | FEMALE | 9       | 12      | 12      | 13      | 15      |
| ASSISTANT PROFESSOR | MALE   | 19      | 16      | 13      | 10      | 13      |
|                     | FEMALE | 28      | 28      | 30      | 32      | 33      |
| INSTRUCTOR          | MALE   | 7       | 7       | 5       | 8       | 8       |
|                     | FEMALE | 22      | 20      | 21      | 21      | 24      |
| VISITING PROFESSOR  | MALE   | 0       | 2       | 3       | 4       | 4       |
|                     | FEMALE | 0       | 0       | 1       | 2       | 3       |

## Full-Time Instructional Faculty



## YEARS OF SERVICE AND AGE

### FULL-TIME INSTRUCTIONAL FACULTY

Instructional Faculty as Defined According to IPEDS

|                                              | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|----------------------------------------------|---------|---------|---------|---------|---------|
| <b>TOTAL NUMBER OF INSTRUCTIONAL FACULTY</b> | 161     | 159     | 165     | 172     | 179     |
| <b>RANGE OF YEARS OF SERVICE</b>             | 1-42    | 1-38    | 1-39    | 1-40    | 1-41    |
| <b>MALES AVERAGE YEARS OF SERVICE</b>        | 12.7    | 13.5    | 14.1    | 14.3    | 13.6    |
| <b>FEMALES AVERAGE YEARS OF SERVICE</b>      | 12.6    | 12.8    | 12.0    | 11.8    | 11.4    |
| <b>CUMULATIVE NUMBER OF YEARS OF SERVICE</b> | 2,033   | 2,099   | 2,173   | 2,251   | 2,247   |
| <b>AVERAGE YEARS OF SERVICE</b>              | 12.6    | 13.2    | 13.2    | 13.1    | 12.6    |

### AVERAGE YEARS OF SERVICE BY RANK

|                            | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|----------------------------|---------|---------|---------|---------|---------|
| <b>PROFESSOR</b>           | 21.1    | 21.6    | 21.4    | 21.3    | 21.2    |
| <b>ASSOCIATE PROFESSOR</b> | 9.3     | 9.9     | 10.5    | 10.7    | 10.8    |
| <b>ASSISTANT PROFESSOR</b> | 9.7     | 9.2     | 9.8     | 9.7     | 9.3     |
| <b>INSTRUCTOR</b>          | 6.9     | 8.5     | 6.8     | 6.8     | 6.2     |
| <b>VISITING PROFESSOR</b>  | --      | 9.0     | 5.3     | 4.2     | 4.4     |

### AVERAGE AGE OF FULL-TIME FACULTY 2009-010 BY RANK

| <b>RANK</b>                | <b>AGE RANGE</b> | <b>AVERAGE AGE</b> |
|----------------------------|------------------|--------------------|
| <b>PROFESSOR</b>           | 47-70            | 59                 |
| <b>ASSOCIATE PROFESSOR</b> | 37-71            | 51                 |
| <b>ASSISTANT PROFESSOR</b> | 27-66            | 48                 |
| <b>INSTRUCTOR</b>          | 27-63            | 48                 |
| <b>VISITING PROFESSOR</b>  | 27-68            | 42                 |
| <b>OVERALL AGE</b>         | 27-71            | 51                 |

**TENURE OF INSTRUCTIONAL FACULTY**  
Instructional Faculty as Defined According to IPEDS

**NUMBER, PERCENTAGE OF FACULTY WITH TENURED STATUS BY RANK/GENDER**

| RANK                | GENDER | 2005-06 |     | 2006-07 |     | 2007-08 |     | 2008-09 |    | 2009-10 |    |
|---------------------|--------|---------|-----|---------|-----|---------|-----|---------|----|---------|----|
|                     |        | #       | %   | #       | %   | #       | %   | #       | %  | #       | %  |
| Professor           | Male   | 36      | 95  | 38      | 95  | 39      | 93  | 40      | 93 | 40      | 93 |
|                     | Female | 12      | 100 | 11      | 100 | 12      | 100 | 13      | 93 | 11      | 92 |
| Associate Professor | Male   | 17      | 65  | 16      | 70  | 19      | 73  | 19      | 76 | 20      | 83 |
|                     | Female | 6       | 67  | 8       | 67  | 6       | 50  | 4       | 31 | 8       | 53 |
| Assistant Professor | Male   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
|                     | Female | 1       | 4   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
| Instructor          | Male   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
|                     | Female | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
| Visiting Professor  | Male   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
|                     | Female | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0  | 0       | 0  |
| <b>TOTAL</b>        |        | 72      | 45  | 73      | 46  | 76      | 46  | 76      | 44 | 71      | 40 |

**NUMBER, PERCENTAGE OF TENURED FACULTY  
AND  
FACULTY "ON TENURE TRACK" BY RANK/GENDER**  
(Includes those in the above table.)

| RANK                | GENDER | 2005-06 |     | 2006-07 |     | 2007-08 |     | 2008-09 |     | 2009-10 |     |
|---------------------|--------|---------|-----|---------|-----|---------|-----|---------|-----|---------|-----|
|                     |        | #       | %   | #       | %   | #       | %   | #       | %   | #       | %   |
| Professor           | Male   | 37      | 97  | 39      | 98  | 41      | 98  | 42      | 98  | 42      | 98  |
|                     | Female | 12      | 100 | 11      | 100 | 12      | 100 | 13      | 93  | 11      | 92  |
| Associate Professor | Male   | 25      | 96  | 23      | 100 | 26      | 100 | 25      | 100 | 24      | 100 |
|                     | Female | 8       | 89  | 11      | 92  | 11      | 92  | 12      | 92  | 13      | 87  |
| Assistant Professor | Male   | 18      | 95  | 15      | 94  | 12      | 92  | 8       | 80  | 11      | 85  |
|                     | Female | 20      | 71  | 17      | 61  | 21      | 70  | 22      | 69  | 24      | 73  |
| Instructor          | Male   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   |
|                     | Female | 0       | 0   | 1       | 5   | 0       | 0   | 0       | 0   | 0       | 0   |
| Visiting Professor  | Male   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   |
|                     | Female | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   | 0       | 0   |
| <b>TOTAL</b>        |        | 120     | 75  | 117     | 74  | 123     | 75  | 122     | 71  | 125     | 70  |

**FULL-TIME INSTRUCTIONAL FACULTY BY DEPARTMENT**  
Instructional Faculty as Defined According to IPEDS

|                                     | 2005-06    | 2006-07    | 2007-08    | 2008-09    | 2009-10    |
|-------------------------------------|------------|------------|------------|------------|------------|
| <b>College of Arts and Sciences</b> |            |            |            |            |            |
| Art                                 | 7          | 6          | 7          | 8          | 9          |
| Biology                             | 8          | 8          | 8          | 10         | 10         |
| Chemistry                           | 6          | 6          | 6          | 5          | 4          |
| Christian Studies                   | 6          | 6          | 6          | 6          | 7          |
| Communication                       | 7          | 7          | 6          | 6          | 6          |
| English                             | 10         | 9          | 9          | 9          | 8          |
| Modern Languages                    | 5          | 5          | 5          | 5          | 6          |
| Health Services Administration      | --         | --         | --         | 1          | 1          |
| History & Political Science         | 8          | 8          | 8          | 7          | 7          |
| Music                               | 13         | 12         | 12         | 12         | 12         |
| Sociology & Social Work             | 4          | 4          | 4          | 4          | 4          |
| Computer Science & Physics          | 6          | 6          | 6          | 7          | 7          |
| Mathematics                         | 6          | 6          | 6          | 6          | 7          |
| <b>School of Business</b>           |            |            |            |            |            |
| Accounting                          | 4          | 5          | 5          | 5          | 5          |
| Business Administration             | 12         | 13         | 13         | 13         | 15         |
| <b>School of Education</b>          |            |            |            |            |            |
| Teacher Education                   | 12         | 12         | 13         | 14         | 16         |
| Kinesiology                         | 4          | 4          | 5          | 5          | 6          |
| Psychology & Counseling             | 8          | 7          | 8          | 9          | 8          |
| <b>School of Nursing</b>            |            |            |            |            |            |
| Nursing                             | 15         | 16         | 16         | 15         | 15         |
| <b>School of Law</b>                |            |            |            |            |            |
| Law                                 | 20         | 19         | 22         | 25         | 26         |
| <b>Total</b>                        | <b>161</b> | <b>159</b> | <b>165</b> | <b>172</b> | <b>179</b> |

The Department of Mathematics & Computer Science was split and the Department of Computer Science was merged with the Department of Physics.

## GRADUATE ASSISTANTS BY DEPARTMENTS/UNITS

| DEPARTMENT                             | 2005-06   | 2006-07   | 2007-08   | 2008-09   | 2009-10   |
|----------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Accounting                             | 2         | 2         | 4         | 2         | 4         |
| Art                                    | 3         | 5         | 8         | 5         | 4         |
| Athletics                              | 8         | 12        | 14        | 14        | 12        |
| Athletic Trainer                       | 1         | 1         | 2         | 2         | 3         |
| Chemistry and Biochemistry             | 0         | 0         | 0         | 0         | 1         |
| Communication                          | 1         | 1         | 0         | 0         | 0         |
| Education                              | 1         | 1         | 3         | 4         | 5         |
| Enrollment Services-<br>Telecounseling | 0         | 0         | 1         | 1         | 0         |
| English                                | 6         | 8         | 7         | 6         | 6         |
| Graduate Studies                       | 0         | 0         | 0         | 0         | 3         |
| Health Services Administration         | 0         | 0         | 0         | 1         | 1         |
| History                                | 2         | 3         | 3         | 4         | 3         |
| Learning Resources Center              | 0         | 0         | 0         | 0         | 1         |
| Mathematics                            | 1         | 0         | 1         | 1         | 0         |
| Music                                  | 4         | 3         | 4         | 4         | 4         |
| Psychology                             | 2         | 2         | 2         | 5         | 5         |
| Sports Information/Public<br>Relations | 0         | 1         | 1         | 1         | 1         |
| Student Services                       | 0         | 0         | 1         | 2         | 2         |
| TESOL                                  | 0         | 0         | 1         | 0         | 0         |
| <b>Total</b>                           | <b>31</b> | <b>39</b> | <b>52</b> | <b>52</b> | <b>56</b> |