

Of the 15 public and private higher education institutions in the state of Mississippi, fourteen submitted data to establish external benchmarks for a statewide EPP Impact Report. The participating EPPs are noted on the map below.



- Alcorn State University
- Belhaven University
- Blue Mountain College
- Delta State University
- Jackson State University
- Mississippi College
- Mississippi State University
- Mississippi University for Women
- Mississippi Valley State University
- Teach Mississippi Institute
- The University of Mississippi
- The University of Southern Mississippi
- Tougaloo College
- William Carey University

Fourteen institutions of higher learning that comprise the Mississippi Education Preparation Providers (EPP) requested that LifeTracks provide information required for national accreditation through CAEP. These 14 institutions are Alcorn State University, Belhaven University, Blue Mountain College, Delta State University, Jackson State University, Mississippi College, Mississippi State University, Mississippi University for Women, Mississippi Valley State University, Teach Mississippi Institute (TMI), The University of Mississippi, The University of Southern Mississippi, Tougaloo College, and William Carey University.

Each of the 14 institutions provided the state data clearinghouse with supplemental data containing information on teacher education program completers, including certification track (traditional vs. alternate route), licensure exam results, Teacher Intern Assessment Instrument (TIAI) and Disposition scores, as well as admission information. The data were used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP annual reporting measures.

A cohort design was used where individuals graduating from each of the EPPs in a given academic year were followed over time to identify their subsequent performance outcomes. Reports containing the results were produced for each participating EPP as well as a statewide report which is contained in this Mississippi Impact Report Card. The statewide Educator Preparation Provider Collaborative Committee (EPPCC) designated a subcommittee to develop the format and methodology of the Mississippi Impact Report Card led by Dr. Mitzy Johnson and Mrs. Jenny Hartness from Mississippi State University, Dr. Ann Monroe from University of Mississippi, and Dr. Yanbing Tang and Mr. Leslie Charlton from the National Strategic Planning and Analysis Research Center (NSPARC).

## State of Mississippi Education Preparation Provider (EPP)



The Mississippi Impact Report Card for Teacher Education Programs (Initial Undergraduate and Alternate Route) was developed to comply with the Council for the Accreditation of Educator Preparation (CAEP) Standard 4 (Program Impact). Fourteen public and private higher education institutions submitted data to establish external benchmarks for Statewide EPP.

## State of Mississippi Education Preparation Provider (EPP) Impact Report

The Mississippi Impact Report Card for Teacher Education Programs (Initial Undergraduate and Alternate Route) was developed to comply with the Council for the Accreditation of Educator Preparation (CAEP) Standard 4 (Program Impact). Fourteen public and private higher education institutions submitted data to establish external benchmarks for Statewide EPP.

### Item 1. Impact on P12 Learning and Development -- Mississippi College, Traditional Route<sup>1</sup>

| Test Type                        | 2019-2020 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Traditional Route (1st Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 99                                 | 3,293                 | 356.00           | 34.01                       | 4                                  | 314                   | 342.00           | 8.60                        |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 74                                 | 3,489                 | 456.00           | 35.22                       | 4                                  | 437                   | 441.00           | 11.21                       |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 73                                 | 3,698                 | 560.00           | 39.53                       | 6                                  | 388                   | 558.00           | 34.79                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 68                                 | 3,010                 | 657.00           | 31.83                       | 5                                  | 225                   | 655.00           | 28.89                       |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 81                                 | 4,267                 | 758.00           | 31.92                       | 6                                  | 245                   | 763.00           | 47.76                       |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 68                                 | 2,814                 | 859.00           | 35.07                       | 6                                  | 226                   | 861.00           | 40.27                       |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 99                                 | 3,289                 | 356.00           | 33.75                       | 4                                  | 313                   | 338.00           | 3.19                        |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 74                                 | 3,481                 | 454.00           | 29.88                       | 4                                  | 432                   | 440.00           | 6.71                        |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 73                                 | 3,691                 | 559.00           | 33.13                       | 6                                  | 390                   | 555.00           | 23.59                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 68                                 | 3,011                 | 658.00           | 37.40                       | 5                                  | 228                   | 653.00           | 30.26                       |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 81                                 | 4,272                 | 764.00           | 45.01                       | 6                                  | 244                   | 770.00           | 56.97                       |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 68                                 | 2,810                 | 858.00           | 35.48                       | 6                                  | 222                   | 858.00           | 34.68                       |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 73                                 | 3,681                 | 570.00           | 47.13                       | 6                                  | 390                   | 567.00           | 41.03                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 68                                 | 2,812                 | 867.00           | 46.30                       | 6                                  | 225                   | 867.00           | 48.00                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 50                                 | 2,096                 | 1062.00          | 38.93                       | 3                                  | 111                   | 1059.00          | 29.73                       |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 31                                 | 890                   | 1062.00          | 40.90                       | 3                                  | 97                    | 1066.00          | 52.58                       |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 49                                 | 1,918                 | 1066.00          | 49.06                       | 4                                  | 116                   | 1063.00          | 47.41                       |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 41                                 | 735                   | 1053.00          | 27.07                       | 3                                  | 58                    | 1071.00          | 65.52                       |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

Item 1. Impact on P12 Learning and Development -- Mississippi College, Traditional Route<sup>1</sup>

| Test Type                        | 2018-2019 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Traditional Route (2nd Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 93                                 | 3,321                 | 357.00           | 34.24                       | 2                                  | 61                    | 353.00           | 22.95                       |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 61                                 | 2,722                 | 460.00           | 41.84                       | *                                  | *                     | *                | *                           |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 58                                 | 2,919                 | 563.00           | 45.80                       | 2                                  | 117                   | 563.00           | 49.57                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 75                                 | 3,825                 | 657.00           | 31.82                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 62                                 | 2,592                 | 758.00           | 31.37                       | *                                  | *                     | *                | *                           |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 64                                 | 2,941                 | 859.00           | 36.04                       | 1                                  | 96                    | 857.00           | 31.25                       |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 93                                 | 3,313                 | 358.00           | 37.46                       | 2                                  | 62                    | 352.00           | 16.13                       |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 61                                 | 2,717                 | 459.00           | 37.65                       | *                                  | *                     | *                | *                           |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 58                                 | 2,913                 | 561.00           | 37.56                       | 2                                  | 116                   | 563.00           | 47.41                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 75                                 | 3,824                 | 659.00           | 35.90                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 61                                 | 2,597                 | 764.00           | 44.17                       | *                                  | *                     | *                | *                           |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 64                                 | 2,915                 | 858.00           | 34.99                       | 1                                  | 96                    | 859.00           | 37.50                       |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 58                                 | 2,915                 | 571.00           | 48.27                       | 2                                  | 116                   | 585.00           | 54.31                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 64                                 | 2,920                 | 867.00           | 45.89                       | 1                                  | 96                    | 861.00           | 37.50                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 56                                 | 2,445                 | 1062.00          | 36.28                       | 1                                  | 1                     | 1061.00          | 0.00                        |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 34                                 | 812                   | 1065.00          | 49.38                       | 1                                  | 31                    | 1077.00          | 74.19                       |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 52                                 | 2,089                 | 1065.00          | 46.39                       | 1                                  | 1                     | 1074.00          | 100.00                      |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 49                                 | 1,306                 | 1056.00          | 32.31                       | 1                                  | 14                    | 1078.00          | 78.57                       |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

Item 1. Impact on P12 Learning and Development -- Mississippi College, Traditional Route<sup>1</sup>

| Test Type                        | 2017-2018 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Traditional Route (3rd Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 73                                 | 2,266                 | 359.00           | 37.95                       | 3                                  | 95                    | 365.00           | 49.47                       |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 55                                 | 2,017                 | 462.00           | 47.15                       | 2                                  | 113                   | 458.00           | 40.71                       |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 57                                 | 2,770                 | 563.00           | 45.63                       | 2                                  | 100                   | 572.00           | 71.00                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 54                                 | 2,722                 | 657.00           | 32.55                       | 5                                  | 379                   | 658.00           | 36.94                       |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 92                                 | 4,071                 | 759.00           | 31.93                       | 4                                  | 181                   | 761.00           | 39.78                       |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 80                                 | 4,062                 | 862.00           | 43.75                       | 2                                  | 33                    | 860.00           | 54.55                       |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 73                                 | 2,263                 | 359.00           | 39.81                       | 3                                  | 95                    | 364.00           | 43.16                       |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 55                                 | 2,016                 | 461.00           | 42.56                       | 2                                  | 113                   | 451.00           | 23.01                       |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 57                                 | 2,764                 | 560.00           | 37.37                       | 2                                  | 100                   | 569.00           | 60.00                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 54                                 | 2,726                 | 660.00           | 40.43                       | 5                                  | 381                   | 659.00           | 39.37                       |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 91                                 | 4,069                 | 765.00           | 46.50                       | 4                                  | 181                   | 765.00           | 52.49                       |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 80                                 | 4,058                 | 863.00           | 45.27                       | 2                                  | 33                    | 856.00           | 30.30                       |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 57                                 | 2,760                 | 571.00           | 48.12                       | 2                                  | 95                    | 583.00           | 62.11                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 81                                 | 4,053                 | 871.00           | 51.47                       | 2                                  | 33                    | 872.00           | 57.58                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 54                                 | 2,091                 | 1064.00          | 42.04                       | 3                                  | 169                   | 1061.00          | 30.77                       |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 43                                 | 1,223                 | 1065.00          | 50.29                       | 2                                  | 60                    | 1061.00          | 36.67                       |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 51                                 | 1,940                 | 1065.00          | 47.68                       | 3                                  | 197                   | 1061.00          | 44.16                       |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 44                                 | 839                   | 1057.00          | 34.45                       | 2                                  | 46                    | 1053.00          | 19.57                       |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

Item 1. Impact on P12 Learning and Development -- Mississippi College, Alternate Route<sup>1</sup>

| Test Type                        | 2019-2020 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Alternate Route (1st Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 27                                 | 530                   | 350.00           | 21.13                       | 1                                  | 42                    | 353.00           | 26.19                       |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 46                                 | 1,300                 | 454.00           | 31.69                       | 1                                  | 61                    | 456.00           | 37.70                       |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 43                                 | 1,392                 | 559.00           | 33.98                       | 1                                  | 48                    | 562.00           | 45.83                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 69                                 | 2,622                 | 654.00           | 25.90                       | 1                                  | *                     | *                | *                           |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 87                                 | 4,578                 | 757.00           | 30.54                       | 2                                  | 101                   | 757.00           | 29.70                       |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 74                                 | 3,816                 | 856.00           | 29.74                       | 2                                  | 130                   | 852.00           | 16.92                       |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 27                                 | 529                   | 348.00           | 18.15                       | 1                                  | 42                    | 349.00           | 19.05                       |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 46                                 | 1,295                 | 451.00           | 23.17                       | 1                                  | 61                    | 452.00           | 21.31                       |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 43                                 | 1,390                 | 555.00           | 22.73                       | 1                                  | 48                    | 557.00           | 29.17                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 69                                 | 2,627                 | 654.00           | 28.70                       | 1                                  | *                     | *                | *                           |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 87                                 | 4,580                 | 762.00           | 39.93                       | 2                                  | 101                   | 757.00           | 21.78                       |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 74                                 | 3,830                 | 853.00           | 26.53                       | 2                                  | 129                   | 847.00           | 10.85                       |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 42                                 | 1,381                 | 564.00           | 41.20                       | 1                                  | 47                    | 572.00           | 61.70                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 74                                 | 3,793                 | 862.00           | 36.59                       | 2                                  | 123                   | 858.00           | 31.71                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 69                                 | 2,454                 | 1061.00          | 34.19                       | 1                                  | 3                     | 1045.00          | 0.00                        |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 50                                 | 1,364                 | 1063.00          | 44.57                       | *                                  | *                     | *                | *                           |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 72                                 | 2,270                 | 1062.00          | 42.47                       | 2                                  | 4                     | 1057.00          | 25.00                       |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 58                                 | 1,497                 | 1054.00          | 28.19                       | 2                                  | 68                    | 1048.00          | 20.59                       |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

Item 1. Impact on P12 Learning and Development -- Mississippi College, Alternate Route<sup>1</sup>

| Test Type                        | 2018-2019 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Alternate Route (2nd Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 27                                 | 807                   | 359.00           | 39.65                       | *                                  | *                     | *                | *                           |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 52                                 | 1,384                 | 458.00           | 38.37                       | 1                                  | 58                    | 457.00           | 31.03                       |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 75                                 | 2,671                 | 559.00           | 36.02                       | 3                                  | 113                   | 555.00           | 23.01                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 66                                 | 2,816                 | 654.00           | 24.68                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 101                                | 4,829                 | 758.00           | 32.72                       | 1                                  | 32                    | 755.00           | 18.75                       |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 102                                | 4,317                 | 857.00           | 30.97                       | 3                                  | 110                   | 844.00           | 8.18                        |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 27                                 | 806                   | 363.00           | 46.65                       | *                                  | *                     | *                | *                           |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 52                                 | 1,383                 | 457.00           | 36.23                       | 1                                  | 58                    | 455.00           | 27.59                       |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 75                                 | 2,672                 | 554.00           | 22.68                       | 3                                  | 112                   | 552.00           | 12.50                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 66                                 | 2,819                 | 653.00           | 25.75                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 101                                | 4,824                 | 765.00           | 45.11                       | 1                                  | 32                    | 764.00           | 46.88                       |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 102                                | 4,322                 | 855.00           | 29.06                       | 3                                  | 107                   | 836.00           | 0.93                        |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 74                                 | 2,656                 | 565.00           | 39.53                       | 3                                  | 111                   | 570.00           | 49.55                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 102                                | 4,309                 | 863.00           | 39.89                       | 3                                  | 108                   | 849.00           | 12.04                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 85                                 | 3,431                 | 1061.00          | 34.83                       | *                                  | *                     | *                | *                           |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 68                                 | 1,815                 | 1060.00          | 38.29                       | 1                                  | 73                    | 1054.00          | 21.92                       |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 85                                 | 3,676                 | 1064.00          | 44.75                       | *                                  | *                     | *                | *                           |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 75                                 | 1,771                 | 1054.00          | 27.22                       | *                                  | *                     | *                | *                           |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

Item 1. Impact on P12 Learning and Development -- Mississippi College, Alternate Route<sup>1</sup>

| Test Type                        | 2017-2018 Program Completers Employed as MS Public School Teachers in AY 2020-2021, Alternate Route (3rd Year Teacher) |                       |                  |                             |                                    |                       |                  |                             |                                    |                       |                  |                             |
|----------------------------------|--|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|------------------------------------|-----------------------|------------------|-----------------------------|
|                                  | Statewide All Teachers <sup>2</sup>  |                       |                  |                             | Statewide EPP Total                |                       |                  |                             | Institution EPP Total              |                       |                  |                             |
|                                  | Total Number of MS Teachers  | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced | Total Number of Program Completers | Number of Test Takers | Avg. Scale Score | % at Proficient or Advanced |
| Grade 03 MAAP English Assessment | 1,204  | 30,717                | 357.00           | 35.21                       | 38                                 | 1,093                 | 359.00           | 38.43                       | *                                  | *                     | *                | *                           |
| Grade 04 MAAP English Assessment | 974  | 32,165                | 457.00           | 37.46                       | 45                                 | 1,772                 | 459.00           | 40.12                       | *                                  | *                     | *                | *                           |
| Grade 05 MAAP English Assessment | 768  | 30,238                | 561.00           | 41.93                       | 47                                 | 1,838                 | 560.00           | 38.14                       | 1                                  | 46                    | 555.00           | 26.09                       |
| Grade 06 MAAP English Assessment | 663  | 33,542                | 656.00           | 29.90                       | 71                                 | 2,693                 | 655.00           | 28.00                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP English Assessment | 544  | 34,662                | 758.00           | 31.00                       | 93                                 | 4,559                 | 757.00           | 30.18                       | 2                                  | 93                    | 765.00           | 53.76                       |
| Grade 08 MAAP English Assessment | 528  | 34,599                | 858.00           | 35.88                       | 83                                 | 4,324                 | 858.00           | 33.12                       | 1                                  | 100                   | 861.00           | 39.00                       |
| Grade 03 MAAP Math Assessment    | 1,093  | 30,639                | 357.00           | 35.53                       | 38                                 | 1,090                 | 361.00           | 42.75                       | *                                  | *                     | *                | *                           |
| Grade 04 MAAP Math Assessment    | 853  | 32,099                | 456.00           | 33.69                       | 45                                 | 1,766                 | 458.00           | 36.92                       | *                                  | *                     | *                | *                           |
| Grade 05 MAAP Math Assessment    | 666  | 30,198                | 559.00           | 33.98                       | 47                                 | 1,845                 | 555.00           | 23.79                       | 1                                  | 46                    | 552.00           | 17.39                       |
| Grade 06 MAAP Math Assessment    | 556  | 33,492                | 657.00           | 35.35                       | 71                                 | 2,692                 | 656.00           | 31.46                       | *                                  | *                     | *                | *                           |
| Grade 07 MAAP Math Assessment    | 497  | 34,651                | 763.00           | 42.26                       | 93                                 | 4,564                 | 763.00           | 41.94                       | 2                                  | 93                    | 773.00           | 63.44                       |
| Grade 08 MAAP Math Assessment    | 493  | 34,513                | 857.00           | 34.73                       | 83                                 | 4,323                 | 856.00           | 30.16                       | 1                                  | 100                   | 866.00           | 50.00                       |
| Grade 05 MAAP Science Assessment | 661  | 30,123                | 569.00           | 45.25                       | 46                                 | 1,836                 | 564.00           | 40.47                       | 1                                  | 46                    | 562.00           | 34.78                       |
| Grade 08 MAAP Science Assessment | 429  | 34,356                | 866.00           | 42.87                       | 83                                 | 4,299                 | 864.00           | 41.87                       | 1                                  | 100                   | 867.00           | 50.00                       |
| End of Course Algebra I Exam     | 735  | 36,395                | 1060.00          | 33.74                       | 93                                 | 3,624                 | 1061.00          | 35.21                       | 1                                  | 10                    | 1096.00          | 100.00                      |
| End of Course US History Exam    | 710  | 31,401                | 1065.00          | 47.79                       | 69                                 | 1,515                 | 1059.00          | 34.19                       | *                                  | *                     | *                | *                           |
| End of Course Biology Exam       | 597  | 36,186                | 1063.00          | 43.53                       | 90                                 | 4,051                 | 1064.00          | 45.00                       | *                                  | *                     | *                | *                           |
| End of Course English II Exam    | 993  | 31,379                | 1057.00          | 35.20                       | 80                                 | 2,207                 | 1053.00          | 25.46                       | *                                  | *                     | *                | *                           |

<sup>1</sup>If \* appears in the Institution EPP Total section, no program completer taught in this grade level or subject area.

<sup>2</sup>The Statewide All Teachers section includes traditional and alternate route teachers.

**Item 2. Indicators of Teaching Effectiveness -- Mississippi College**

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

**Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- Mississippi College**

| Survey Year                      | Survey Areas                           | Statewide EPP Total <sup>1</sup> |                       |              |           |                    |                 | Institution EPP Total |                       |              |           |                    |                 |
|----------------------------------|--|----------------------------------|-----------------------|--------------|-----------|--------------------|-----------------|-----------------------|-----------------------|--------------|-----------|--------------------|-----------------|
|                                  |  | Number of Respondents            | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) | Number of Respondents | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) |
| 2019 Survey Results <sup>2</sup> | Section 1: The Learner and Learning    | 387                              | 2.33                  | 8.07         | 49.22     | 39.66              | 0.71            | 29                    | 2.59                  | 4.31         | 47.41     | 44.83              | 0.86            |
|                                  | Section 2: Content                     | 387                              | 1.29                  | 7.06         | 50.30     | 40.31              | 1.03            | 29                    | 2.30                  | 3.45         | 48.28     | 45.98              | 0.00            |
|                                  | Section 3: Instructional Practices     | 387                              | 1.16                  | 6.20         | 52.55     | 38.57              | 1.52            | 29                    | 0.00                  | 4.31         | 60.34     | 34.91              | 0.43            |
|                                  | Section 4: Professional Responsibility | 387                              | 0.95                  | 4.48         | 47.89     | 46.08              | 0.60            | 29                    | 0.00                  | 1.15         | 49.43     | 49.43              | 0.00            |
| 2020 Survey Results <sup>3</sup> | Section 1: The Learner and Learning    | 280                              | 0.98                  | 8.57         | 41.96     | 47.77              | 0.71            | 12                    | 0.00                  | 0.00         | 27.08     | 72.92              | 0.00            |
|                                  | Section 2: Content                     | 280                              | 0.95                  | 5.83         | 48.10     | 44.40              | 0.71            | 12                    | 0.00                  | 0.00         | 47.22     | 52.78              | 0.00            |
|                                  | Section 3: Instructional Practices     | 280                              | 0.76                  | 5.45         | 47.72     | 44.64              | 1.43            | 12                    | 0.00                  | 0.00         | 44.79     | 55.21              | 0.00            |
|                                  | Section 4: Professional Responsibility | 280                              | 0.60                  | 3.81         | 40.60     | 53.93              | 1.07            | 12                    | 0.00                  | 0.00         | 36.11     | 63.89              | 0.00            |
| 2021 Survey Results <sup>4</sup> | Section 1: The Learner and Learning    | 272                              | 1.10                  | 4.96         | 48.81     | 43.38              | 1.75            | 17                    | 0.00                  | 2.94         | 50.00     | 47.06              | 0.00            |
|                                  | Section 2: Content                     | 272                              | 0.49                  | 4.53         | 50.49     | 42.03              | 2.45            | 17                    | 0.00                  | 3.92         | 45.10     | 50.98              | 0.00            |
|                                  | Section 3: Instructional Practices     | 272                              | 0.41                  | 4.83         | 50.64     | 42.10              | 2.02            | 17                    | 0.00                  | 2.21         | 63.24     | 34.56              | 0.00            |
|                                  | Section 4: Professional Responsibility | 272                              | 0.49                  | 3.92         | 42.65     | 50.74              | 2.21            | 17                    | 0.00                  | 3.92         | 47.06     | 49.02              | 0.00            |

<sup>1</sup>Fourteen EPPs participated in the survey.

<sup>2</sup>This consists of the 2017-2018 program completers and the 2015-2016 program completers.

<sup>3</sup>This consists of the 2018-2019 program completers and the 2016-2017 program completers.

<sup>4</sup>This consists of the 2019-2020 program completers and the 2017-2018 program completers.

Item 3b. Employment Milestones -- Mississippi College, Initial Teaching Degree Holders – Retention

| 2016-2017 Program Completer Cohort | Retained in MS Public School Teachers in AY 2018-2019 |                                 |                                |                                 |                              |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2019-2020 |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2020-2021 |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2017-2018 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2017-2018 | Number Retained after 1st year | Percent Retained after 1st year | Number Retained after 2nd year                        | Percent Retained after 2nd year | Number Retained after 2nd year | Percent Retained after 2nd year | Number Retained after 3rd year                        | Percent Retained after 3rd year | Number Retained after 3rd year | Percent Retained after 3rd year |
| Traditional Route                  | 969   | 644                             | 581                            | 90.22                           | 51                           | 31                              | 25                             | 80.65                           | 526   | 90.53                           | 23                             | 92.00                           | 491   | 93.35                           | 21                             | 91.30                           |
| Alternate Route                    | 564   | 421                             | 368                            | 87.41                           | 36                           | 24                              | 21                             | 87.50                           | 322   | 87.50                           | 15                             | 71.43                           | 293   | 90.99                           | 14                             | 93.33                           |

| 2017-2018 Program Completer Cohort | Retained in MS Public School Teachers in AY 2019-2020 |                                 |                                |                                 |                              |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2020-2021 |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2018-2019 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2018-2019 | Number Retained after 1st year | Percent Retained after 1st year | Number Retained after 2nd year                        | Percent Retained after 2nd year | Number Retained after 2nd year | Percent Retained after 2nd year |
| Traditional Route                  | 944   | 625                             | 573                            | 91.68                           | 51                           | 36                              | 35                             | 97.22                           | 528   | 92.15                           | 31                             | 88.57                           |
| Alternate Route                    | 741   | 607                             | 550                            | 90.61                           | 8                            | 8                               | 6                              | 75.00                           | 499   | 90.73                           | 4                              | 66.67                           |

| 2018-2019 Program Completer Cohort | Retained in MS Public School Teachers in AY 2020-2021 |                                 |                                |                                 |                              |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2019-2020 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2019-2020 | Number Retained after 1st year | Percent Retained after 1st year |
| Traditional Route                  | 954   | 635                             | 577                            | 90.87                           | 36                           | 19                              | 15                             | 78.95                           |
| Alternate Route                    | 701   | 575                             | 523                            | 90.96                           | 22                           | 14                              | 14                             | 100.00                          |

| 2019-2020 Program Completer Cohort | Retained in MS Public School Teachers in AY 2020-2021 |                                 |                                |                                 |                              |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2020-2021 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2020-2021 | Number Retained after 1st year | Percent Retained after 1st year |
| Traditional Route                  | 1038  | 629                             | NA                             | NA                              | 58                           | 32                              | NA                             | NA                              |
| Alternate Route                    | 552   | 457                             | NA                             | NA                              | 12                           | 7                               | NA                             | NA                              |

Item 3b. Employment Milestones -- Mississippi College, Initial Teaching Degree Holders Who Obtained an Advanced Degree

| 2017-2018<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2018-2019 Who Obtained an Advanced Degree         |                                       |  |  |                                       |  | Employed as MS Public School Teachers in<br>AY 2019-2020 Who Obtained an Advanced Degree                                    |  |   |  |                                       |  |
|--|--|---------------------------------------|--|--|---------------------------------------|--|---|--|---|--|---------------------------------------|--|
|  | Statewide EPP Total  |                                       |  | Institution EPP Total  |                                       |  | Statewide EPP Total   |  |   | Institution EPP Total  |                                       |  |
|  | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree              | Number<br>Employed in<br>AY 2018-2019 | Percent<br>Employed in<br>AY 2018-2019 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree              | Number<br>Employed in<br>AY 2018-2019 | Percent<br>Employed in<br>AY 2018-2019 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>1</sup>                            | Number<br>Employed in<br>AY 2019-2020  | Percent<br>Employed in<br>AY 2019-2020  | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>1</sup>           | Number<br>Employed in<br>AY 2019-2020 | Percent<br>Employed in<br>AY 2019-2020 |
| Traditional Route                        | 28   | 14                                    | 50.00                                  | 1  | 1                                     | 100.00                                 | 89  | 64   | 71.91   | 4  | 3                                     | 75.00                                  |
| Alternate Route                          | 170  | 141                                   | 82.94                                  | 4  | 4                                     | 100.00                                 | 46  | 44   | 95.65   | NA   | NA                                    | NA                                     |
| 2017-2018<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2020-2021 Who Obtained an Advanced Degree         |                                       |  |  |                                       |  |   |  |   |  |                                       |  |
|  | Statewide EPP Total  |                                       |  | Institution EPP Total  |                                       |  | Statewide EPP Total   |  |   | Institution EPP Total  |                                       |  |
|  | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>2</sup> | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>2</sup> | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 | Total Number of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation<br>(unduplicated) | Total Percent of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation | Total Number of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation<br>(unduplicated) | Total Percent of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation |                                       |  |
| Traditional Route                        | 54   | 46                                    | 85.19                                  | 5  | 4                                     | 80.00                                  | 171   | 18.11  | 10  | 19.61  |                                       |  |
| Alternate Route                          | 22   | 20                                    | 90.91                                  | NA   | NA                                    | NA                                     | 238   | 32.12  | 4   | 50.00  |                                       |  |

<sup>1</sup>Excludes those who received an advanced degree in the previous academic year.

<sup>2</sup>Excludes those who received an advanced degree in the previous two academic years.

Item 3b. Employment Milestones -- Mississippi College, Initial Teaching Degree Holders Who Obtained an Advanced Degree

| 2018-2019<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2019-2020 Who Obtained an Advanced Degree |                                       |  |   |                                       |  | Employed as MS Public School Teachers in<br>AY 2020-2021 Who Obtained an Advanced Degree      |                                       |  |   |                                       |  |
|--|--|---------------------------------------|--|---|---------------------------------------|--|---|---------------------------------------|--|---|---------------------------------------|--|
|  | Statewide EPP Total  |                                       |  | Institution EPP Total   |                                       |  | Statewide EPP Total   |                                       |  | Institution EPP Total   |                                       |  |
|  | Number of Initial<br>Program Completers<br>Who Obtained an<br>Advanced Degree            | Number<br>Employed in<br>AY 2019-2020 | Percent<br>Employed in<br>AY 2019-2020 | Number of Initial<br>Program Completers<br>Who Obtained an<br>Advanced Degree | Number<br>Employed in<br>AY 2019-2020 | Percent<br>Employed in<br>AY 2019-2020 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced Degree <sup>1</sup> | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced Degree <sup>1</sup> | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 |
| Traditional Route                        | 35   | 25                                    | 71.43                                  | NA  | NA                                    | NA                                     | 86  | 55                                    | 63.95                                  | 2   | 2                                     | 100.00                                 |
| Alternate Route                          | 199  | 162                                   | 81.41                                  | 8   | 7                                     | 87.50                                  | 25  | 24                                    | 96.00                                  | NA  | NA                                    | NA                                     |

| 2019-2020<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2020-2021 Who Obtained an Advanced Degree |                                       |  |  |                                       |  |
|--|--|---------------------------------------|--|--|---------------------------------------|--|
|  | Statewide EPP Total  |                                       |  | Institution EPP Total                                    |                                       |  |
|  | Program Completers<br>Who Obtained an<br>Advanced Degree                                 | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 | Program Completers<br>Who Obtained an<br>Advanced Degree | Number<br>Employed in<br>AY 2020-2021 | Percent<br>Employed in<br>AY 2020-2021 |
| Traditional Route                        | 41   | 28                                    | 68.29                                  | 1  | 1                                     | 100.00                                 |
| Alternate Route                          | 236  | 204                                   | 86.44                                  | 3  | 3                                     | 100.00                                 |

<sup>1</sup>Excludes those who received an advanced degree in the previous academic year.

<sup>2</sup>Excludes those who received an advanced degree in the previous two academic years.

Item 4. Satisfaction of Completers -- Traditional and Alternate Routes -- Mississippi College

| Survey Year                      | Survey Areas                           | Statewide EPP Total <sup>1</sup> |                       |              |           |                    |                 | Institution EPP Total |                       |              |           |                    |                 |
|----------------------------------|--|----------------------------------|-----------------------|--------------|-----------|--------------------|-----------------|-----------------------|-----------------------|--------------|-----------|--------------------|-----------------|
|                                  |  | Number of Respondents            | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) | Number of Respondents | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) |
| 2019 Survey Results <sup>2</sup> | Section 1: The Learner and Learning    | 478                              | 3.24                  | 6.96         | 39.17     | 50.10              | 0.52            | 41                    | 1.83                  | 7.32         | 40.24     | 50.61              | 0.00            |
|                                  | Section 2: Content                     | 478                              | 0.98                  | 4.04         | 38.42     | 56.14              | 0.42            | 41                    | 0.81                  | 5.69         | 40.65     | 52.85              | 0.00            |
|                                  | Section 3: Instructional Practices     | 478                              | 2.01                  | 5.20         | 38.26     | 53.84              | 0.68            | 41                    | 0.91                  | 5.79         | 46.34     | 46.95              | 0.00            |
|                                  | Section 4: Professional Responsibility | 478                              | 2.30                  | 5.44         | 37.87     | 53.84              | 0.56            | 41                    | 1.63                  | 3.25         | 41.46     | 53.66              | 0.00            |
| 2020 Survey Results <sup>3</sup> | Section 1: The Learner and Learning    | 388                              | 5.22                  | 9.47         | 47.23     | 37.31              | 0.77            | 11                    | 0.00                  | 2.27         | 20.45     | 75.00              | 2.27            |
|                                  | Section 2: Content                     | 388                              | 4.12                  | 9.97         | 50.09     | 34.28              | 1.55            | 11                    | 0.00                  | 3.03         | 27.27     | 63.64              | 6.06            |
|                                  | Section 3: Instructional Practices     | 388                              | 4.51                  | 9.60         | 50.06     | 34.83              | 1.00            | 11                    | 0.00                  | 0.00         | 53.41     | 45.45              | 1.14            |
|                                  | Section 4: Professional Responsibility | 388                              | 3.78                  | 8.85         | 47.51     | 39.18              | 0.69            | 11                    | 0.00                  | 0.00         | 30.30     | 69.70              | 0.00            |
| 2021 Survey Results <sup>4</sup> | Section 1: The Learner and Learning    | 438                              | 2.57                  | 6.51         | 44.06     | 46.18              | 0.68            | 25                    | 2.00                  | 3.00         | 45.00     | 50.00              | 0.00            |
|                                  | Section 2: Content                     | 438                              | 1.29                  | 6.39         | 42.09     | 49.09              | 1.14            | 25                    | 0.00                  | 4.00         | 44.00     | 52.00              | 0.00            |
|                                  | Section 3: Instructional Practices     | 438                              | 1.83                  | 5.94         | 42.78     | 48.20              | 1.26            | 25                    | 0.50                  | 5.00         | 40.00     | 54.00              | 0.50            |
|                                  | Section 4: Professional Responsibility | 438                              | 1.90                  | 6.39         | 40.49     | 50.23              | 0.99            | 25                    | 1.33                  | 1.33         | 44.00     | 53.33              | 0.00            |

<sup>1</sup>Fourteen EPPs participated in the survey.

<sup>2</sup>This consists of the 2017-2018 program completers and the 2015-2016 program completers.

<sup>3</sup>This consists of the 2018-2019 program completers and the 2016-2017 program completers.

<sup>4</sup>This consists of the 2019-2020 program completers and the 2017-2018 program completers.

**Item 5. Graduation Rates -- Mississippi College<sup>1</sup>**

|                             | Graduated within the Same Year of Admittance<br>(AY 2016-2017)  |                  |                   |                       |                  |                   | Graduated after the First Year of Admittance<br>(AY 2017-2018) |                  |                   |                       |                  |                   |
|-----------------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|--|------------------|-------------------|-----------------------|------------------|-------------------|
| Program Admittance Cohort   | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   | Statewide EPP Total  |                  |                   | Institution EPP Total |                  |                   |
|                             | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated | Number Admitted  | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated |
| 2016-2017 Traditional Route | 1,150   | 52               | 4.52              | 56                    | 1                | 1.79              | 1,150  | 513              | 44.61             | 56                    | 13               | 23.21             |
| 2016-2017 Alternate Route   | 418   | 19               | 4.55              | 37                    | 10               | 27.03             | 418  | 136              | 32.54             | 37                    | 12               | 32.43             |
|                             | Graduated after the Second Year of Admittance<br>(AY 2018-2019) |                  |                   |                       |                  |                   | Graduated after the Third Year of Admittance<br>(AY 2019-2020) |                  |                   |                       |                  |                   |
| Program Admittance Cohort   | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   | Statewide EPP Total  |                  |                   | Institution EPP Total |                  |                   |
|                             | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated | Number Admitted  | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated |
| 2016-2017 Traditional Route | 1,150   | 880              | 76.52             | 56                    | 32               | 57.14             | 1,150  | 917              | 79.74             | 56                    | 33               | 58.93             |
| 2016-2017 Alternate Route   | 418   | 147              | 35.17             | 37                    | 13               | 35.14             | 418  | 181              | 43.30             | 37                    | 15               | 40.54             |

<sup>1</sup>Candidates are admitted to the teacher education program after completion of required coursework and after meeting minimum state requirements for admission into teacher education programs. These state requirements include minimum scores on the ACT, SAT, or Praxis Core exams as well as a minimum GPA on core curriculum coursework at the university.

Item 5. Graduation Rates -- Mississippi College<sup>1</sup>

| Program Admittance Cohort   | Graduated within the Same Year of Admittance (AY 2017-2018) |                  |                   |                       |                  |                   | Graduated after the First Year of Admittance (AY 2018-2019) |                  |                   |                       |                  |                   | Graduated after the Second Year of Admittance (AY 2019-2020) |                  |                   |                       |                  |                   |
|-----------------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|--|------------------|-------------------|-----------------------|------------------|-------------------|
|                             | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   | Statewide EPP Total  |                  |                   | Institution EPP Total |                  |                   |
|                             | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated | Number Admitted  | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated |
| 2017-2018 Traditional Route | 978   | 37               | 3.78              | 46                    | 0                | 0.00              | 978   | 469              | 47.96             | 46                    | 5                | 10.87             | 978  | 789              | 80.67             | 46                    | 27               | 58.70             |
| 2017-2018 Alternate Route   | 832   | 249              | 29.93             | 26                    | 0                | 0.00              | 832   | 371              | 44.59             | 26                    | 12               | 46.15             | 832  | 470              | 56.49             | 26                    | 14               | 53.85             |

| Program Admittance Cohort   | Graduated within the Same Year of Admittance (AY 2018-2019) |                  |                   |                       |                  |                   | Graduated after the First Year of Admittance (AY 2019-2020) |                  |                   |                       |                  |                   |
|-----------------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|
|                             | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   |
|                             | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated |
| 2018-2019 Traditional Route | 1,027   | 48               | 4.67              | 64                    | 1                | 1.56              | 1,027   | 618              | 60.18             | 64                    | 31               | 48.44             |
| 2018-2019 Alternate Route   | 670   | 178              | 26.57             | 24                    | 1                | 4.17              | 670   | 345              | 51.49             | 24                    | 9                | 37.50             |

| Program Admittance Cohort   | Graduated within the Same Year of Admittance (AY 2019-2020) |                  |                   |                       |                  |                   |
|-----------------------------|---|------------------|-------------------|-----------------------|------------------|-------------------|
|                             | Statewide EPP Total   |                  |                   | Institution EPP Total |                  |                   |
|                             | Number Admitted   | Number Graduated | Percent Graduated | Number Admitted       | Number Graduated | Percent Graduated |
| 2019-2020 Traditional Route | 1,278   | 73               | 5.71              | 60                    | 7                | 11.67             |
| 2019-2020 Alternate Route   | 2,323   | 179              | 7.71              | 48                    | 0                | 0.00              |

<sup>1</sup>Candidates are admitted to the teacher education program after completion of required coursework and after meeting minimum state requirements for admission into teacher education programs. These state requirements include minimum scores on the ACT, SAT, or Praxis Core exams as well as a minimum GPA on core curriculum coursework at the university.

Item 6. Title II (Initial Level) Licensure Exam Pass Rates -- Mississippi College<sup>1</sup>

| Program Completer Cohort <sup>2</sup>     | Passed Licensure Exam        |               |                |                              |               |                |
|---|------------------------------|---------------|----------------|------------------------------|---------------|----------------|
|   | Statewide EPP Total          |               |                | Institution EPP Total        |               |                |
|   | Number of Program Completers | Number Passed | Percent Passed | Number of Program Completers | Number Passed | Percent Passed |
| 2019-2020, Traditional Route <sup>3</sup> | 950                          | 772           | 81.26          | 45                           | 37            | 82.22          |
| 2019-2020, Alternate Route <sup>3</sup>   | 385                          | 342           | 88.83          | 6                            | NA            | NA             |
| 2018-2019, Traditional Route              | 950                          | 840           | 88.42          | 53                           | 49            | 92.45          |
| 2018-2019, Alternate Route                | 432                          | 403           | 93.29          | 5                            | NA            | NA             |
| 2017-2018, Traditional Route              | 897                          | 821           | 91.53          | 51                           | 47            | 92.16          |
| 2017-2018, Alternate Route                | 424                          | 394           | 92.92          | 23                           | 23            | 100.00         |

<sup>1</sup>In cases where there are less than ten completers, test data are not reported. Some EPPs do not require passage of the Praxis Subject Assessment prior to graduation.

<sup>2</sup>Title II includes any student that has been admitted into the Institution EPP but may not have completed the program within the Title II reporting time frame.

<sup>3</sup>Due to COVID 19, the Mississippi Department of Education Division of Educator Licensure suspended the licensure testing requirements for all individuals completing an education preparation program. This exemption started in Spring 2020 and ended December 31, 2021. Therefore, some candidates may not have taken the exam.

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Mississippi College

| 2019-2020<br>Program<br>Completer<br>Cohort | Employment in MS in the First Year after Graduation |  |       |  |      |  |      |  |      |  |      |                                    |  |       |  |       |  |      |  |      |  |      |
|---|---|--|-------|--|------|--|------|--|------|--|------|------------------------------------|--|-------|--|-------|--|------|--|------|--|------|
|   | Statewide EPP Total                                 |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |       |  |       |  |      |  |      |  |      |
|   | Number of<br>Program<br>Completers                  | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %     | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    |
| Traditional<br>Route                        | 1038  | 629  | 60.60 | 50   | 4.82 | 5                                      | 0.48 | 12   | 1.16 | 86   | 8.29 | 58                                 | 32   | 55.17 | 0  | 0.00  | 2                                      | 3.45 | 2  | 3.45 | 1  | 1.72 |
| Alternate<br>Route                          | 552   | 457  | 82.79 | 44   | 7.97 | 2                                      | 0.36 | 4  | 0.72 | 12   | 2.17 | 12                                 | 7  | 58.33 | 2  | 16.67 | 0                                      | 0.00 | 1  | 8.33 | 0  | 0.00 |

| 2018-2019<br>Program<br>Completer<br>Cohort | Employment in MS in the First Year after Graduation |  |       |  |      |  |      |  |      |  |      |                                    |  |       |  |      |  |      |  |      |  |      |
|---|---|--|-------|--|------|--|------|--|------|--|------|------------------------------------|--|-------|--|------|--|------|--|------|--|------|
|   | Statewide EPP Total                                 |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |       |  |      |  |      |  |      |  |      |
|   | Number of<br>Program<br>Completers                  | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    |
| Traditional<br>Route                        | 954   | 635  | 66.56 | 36   | 3.77 | 10                                     | 1.05 | 10   | 1.05 | 61   | 6.39 | 36                                 | 19   | 52.78 | 1  | 2.78 | 0                                      | 0.00 | 0  | 0.00 | 0  | 0.00 |
| Alternate<br>Route                          | 701   | 575  | 82.03 | 56   | 7.99 | 5                                      | 0.71 | 6  | 0.86 | 13   | 1.85 | 22                                 | 14   | 63.64 | 1  | 4.55 | 1                                      | 4.55 | 1  | 4.55 | 2  | 9.09 |

| 2018-2019<br>Program<br>Completer<br>Cohort | Employment in MS in the Second Year after Graduation |  |       |  |      |  |      |  |      |  |      |                                    |  |       |  |      |  |      |  |      |  |       |
|---|--|--|-------|--|------|--|------|--|------|--|------|------------------------------------|--|-------|--|------|--|------|--|------|--|-------|
|   | Statewide EPP Total                                  |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |       |  |      |  |      |  |      |  |       |
|   | Number of<br>Program<br>Completers                   | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %     |
| Traditional<br>Route                        | 954  | 611  | 64.05 | 53   | 5.56 | 10                                     | 1.05 | 9  | 0.94 | 42   | 4.40 | 36                                 | 15   | 41.67 | 3  | 8.33 | 0                                      | 0.00 | 0  | 0.00 | 5  | 13.89 |
| Alternate<br>Route                          | 701  | 537  | 76.60 | 52   | 7.42 | 4                                      | 0.57 | 10   | 1.43 | 23   | 3.28 | 22                                 | 14   | 63.64 | 1  | 4.55 | 1                                      | 4.55 | 1  | 4.55 | 2  | 9.09  |

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).

**Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Mississippi College**

| 2017-2018<br>Program<br>Completer<br>Cohort | Employment in MS in the First Year after Graduation  |  |       |  |      |  |      |  |      |  |      |                                    |  |        |  |       |  |      |  |      |  |      |
|---|--|--|-------|--|------|--|------|--|------|--|------|------------------------------------|--|--------|--|-------|--|------|--|------|--|------|
|   | Statewide EPP Total                                  |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |        |  |       |  |      |  |      |  |      |
|   | Number of<br>Program<br>Completers                   | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %      | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %     | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    |
| Traditional<br>Route                        | 944  | 625  | 66.21 | 46   | 4.87 | 5                                      | 0.53 | 13   | 1.38 | 64   | 6.78 | 51                                 | 36   | 70.59  | 1  | 1.96  | 0                                      | 0.00 | 0  | 0.00 | 3  | 5.88 |
| Alternate<br>Route                          | 696  | 570  | 81.90 | 45   | 6.47 | 6                                      | 0.86 | 5  | 0.72 | 21   | 3.02 | 8                                  | 8  | 100.00 | 0  | 0.00  | 0                                      | 0.00 | 0  | 0.00 | 0  | 0.00 |
| 2017-2018<br>Program<br>Completer<br>Cohort | Employment in MS in the Second Year after Graduation |  |       |  |      |  |      |  |      |  |      |                                    |  |        |  |       |  |      |  |      |  |      |
|   | Statewide EPP Total                                  |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |        |  |       |  |      |  |      |  |      |
|   | Number of<br>Program<br>Completers                   | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %      | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %     | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    |
| Traditional<br>Route                        | 944  | 618  | 65.47 | 53   | 5.61 | 7                                      | 0.74 | 13   | 1.38 | 47   | 4.98 | 51                                 | 36   | 70.59  | 2  | 3.92  | 0                                      | 0.00 | 0  | 0.00 | 2  | 3.92 |
| Alternate<br>Route                          | 696  | 532  | 76.44 | 35   | 5.03 | 8                                      | 1.15 | 12   | 1.72 | 31   | 4.45 | 8                                  | 6  | 75.00  | 1  | 12.50 | 0                                      | 0.00 | 0  | 0.00 | 0  | 0.00 |
| 2017-2018<br>Program<br>Completer<br>Cohort | Employment in MS in the Third Year after Graduation  |  |       |  |      |  |      |  |      |  |      |                                    |  |        |  |       |  |      |  |      |  |      |
|   | Statewide EPP Total                                  |  |       |  |      |  |      |  |      |  |      | Institution EPP Total              |  |        |  |       |  |      |  |      |  |      |
|   | Number of<br>Program<br>Completers                   | Employed<br>as MS<br>Public<br>School<br>Teacher | %     | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %    | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    | Number of<br>Program<br>Completers | Employed<br>as MS<br>Public<br>School<br>Teacher | %      | Employed<br>at MS<br>Public<br>School in<br>Non-<br>Teaching<br>Role | %     | Employed<br>at MS<br>Private<br>School | %    | Employed in<br>MS in Other<br>Educational<br>Setting | %    | Employed in<br>MS in Non-<br>Educational<br>Job <sup>1</sup> | %    |
| Traditional<br>Route                        | 944  | 601  | 63.67 | 57   | 6.04 | 5                                      | 0.53 | 9  | 0.95 | 42   | 4.45 | 51                                 | 33   | 64.71  | 3  | 5.88  | 0                                      | 0.00 | 0  | 0.00 | 2  | 3.92 |
| Alternate<br>Route                          | 696  | 491  | 70.55 | 42   | 6.03 | 6                                      | 0.86 | 13   | 1.87 | 43   | 6.18 | 8                                  | 4  | 50.00  | 1  | 12.50 | 0                                      | 0.00 | 0  | 0.00 | 0  | 0.00 |

<sup>1</sup>Based on covered employment data from Mississippi Department of Employment Security (MDES).

**Item 8. Teaching in Critical Shortage Area -- Mississippi College**

|  | Traditional Route   |         |                       |         | Alternate Route     |         |                       |         |
|--|---------------------|---------|-----------------------|---------|---------------------|---------|-----------------------|---------|
|  | Statewide EPP Total |         | Institution EPP Total |         | Statewide EPP Total |         | Institution EPP Total |         |
|  | Number              | Percent | Number                | Percent | Number              | Percent | Number                | Percent |
| <b>Program Completer Cohort 2019-2020 Who Are Employed as a MS Public School Teacher in AY 2020-2021</b> | 629                 | 100.00  | 32                    | 100.00  | 457                 | 100.00  | 7                     | 100.00  |
| <b>Critical Needs Districts (Unduplicated Total)<sup>1</sup></b>   | 285                 | 45.31   | 20                    | 62.50   | 234                 | 51.20   | 6                     | 85.71   |
| <b>Critical Subject Areas (Unduplicated Total)<sup>1</sup></b>   | 384                 | 61.05   | 12                    | 37.50   | 230                 | 50.33   | 2                     | 28.57   |
| <b>Biology</b>   | 4                   | 0.64    | 0                     | 0.00    | 20                  | 4.38    | 1                     | 14.29   |
| <b>Chemistry</b>   | 1                   | 0.16    | 0                     | 0.00    | 8                   | 1.75    | 1                     | 14.29   |
| <b>Physics</b>   | 1                   | 0.16    | 0                     | 0.00    | 7                   | 1.53    | 1                     | 14.29   |
| <b>Math</b>  | 335                 | 53.26   | 9                     | 28.13   | 48                  | 10.50   | 0                     | 0.00    |
| <b>Foreign Language</b>  | 1                   | 0.16    | 1                     | 3.13    | 12                  | 2.63    | 0                     | 0.00    |
| <b>Special Education</b>   | 43                  | 6.84    | 2                     | 6.25    | 141                 | 30.85   | 0                     | 0.00    |
| <b>Duplicated Total</b>  | 385                 | 61.21   | 12                    | 37.50   | 236                 | 51.64   | 3                     | 42.86   |

<sup>1</sup>Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education ([https://www.mdek12.org/sites/default/files/2020-2021\\_ms\\_critical\\_shortage\\_subject\\_areas\\_geographical\\_areas\\_as\\_approved\\_by\\_the\\_sbe\\_july\\_2020.pdf](https://www.mdek12.org/sites/default/files/2020-2021_ms_critical_shortage_subject_areas_geographical_areas_as_approved_by_the_sbe_july_2020.pdf))

**Item 9. Statewide Common Assessments (TIAI and Dispositions) -- Mississippi College**

| Program Completer Cohort | Assessment  | Traditional Route     |                            |                       |                            | Alternate Route       |                            |                       |                            |
|--------------------------|---|-----------------------|----------------------------|-----------------------|----------------------------|-----------------------|----------------------------|-----------------------|----------------------------|
|                          |   | Statewide EPP Total   |                            | Institution EPP Total |                            | Statewide EPP Total   |                            | Institution EPP Total |                            |
|                          |   | Number of Test Takers | Average Score <sup>1</sup> | Number of Test Takers | Average Score <sup>1</sup> | Number of Test Takers | Average Score <sup>1</sup> | Number of Test Takers | Average Score <sup>1</sup> |
| 2017-2018                | Teacher Intern Assessment Instrument (TIAI Summative) | 944                   | 2.78                       | 51                    | 2.73                       | 696                   | 2.76                       | 8                     | 2.83                       |
| 2018-2019                | Teacher Intern Assessment Instrument (TIAI Summative) | 954                   | 2.63                       | 36                    | 2.76                       | 701                   | 2.68                       | 22                    | 3.00                       |
|                          | Dispositions <sup>2</sup>                             | 954                   | 2.87                       | 36                    | 2.80                       | 701                   | 2.72                       | 22                    | 2.89                       |
| 2019-2020                | Teacher Intern Assessment Instrument (TIAI Summative) | 1038                  | 2.58                       | 58                    | 2.59                       | 552                   | 2.65                       | 12                    | 2.75                       |
|                          | Dispositions  | 1038                  | 2.82                       | 58                    | 2.69                       | 552                   | 2.69                       | 12                    | 2.83                       |

<sup>1</sup>The scale range is from 0 to 3 with 3 being the highest.

<sup>2</sup>2018-2019 program completer cohort is the first year that the statewide dispositions instrument was administered and data collected.