



Employment Status of Advanced Program Graduates

The tables reflect data from the 2025 NSPARC Impact Report Card. Mississippi Christian University, in partnership with The National Strategic Planning and Analysis Research Center (NSPARC) at Mississippi State University, compiles annual Impact Report Cards for Teacher Education and Educational Leadership Programs. Fourteen public and private higher education institutions in Mississippi submit data to establish external benchmarks for statewide educator preparation programs. These data are used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP's annual reporting measures.

Due to a two-year delay in reporting, the most recent employment data available is 2023-2024 academic year. The employment data in the table below shows employment status of graduates across three cohorts (2020-2021, 2021-2022, 2022-2023). The 2020-2021 cohort is followed for three years post-graduation. The 2021-2022 cohort is followed for two years post-graduation. The 2022-2023 cohort is followed one year post graduation.



Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

2022-2023 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation														Employment in MS in the First Year after Graduation															
	Statewide EPP Total							Institution EPP Total							Statewide EPP Total							Institution EPP Total								
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	115	6	5.22	6	5.22	10	8.70	71	61.74	<10	-	<10	-	<10	-	23	0	0.00	1	4.35	1	4.35	17	73.91	<10	-	<10	-	<10	-
Specialist	231	23	9.96	10	4.33	57	24.68	103	44.59	<10	-	12	5.19	<10	-	32	2	6.25	3	9.38	10	31.25	13	40.63	<10	-	<10	-	<10	-
2021-2022 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation														Employment in MS in the First Year after Graduation															
	Statewide EPP Total							Institution EPP Total							Statewide EPP Total							Institution EPP Total								
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	<10	-	<10	-	<10	-	78	2	2.56	1	1.28	11	14.10	49	62.82	<10	-	<10	-	<10	-
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	<10	-	<10	-	<10	-	35	2	5.71	1	2.86	7	20.00	23	65.71	<10	-	<10	-	<10	-
2021-2022 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation														Employment in MS in the Second Year after Graduation															
	Statewide EPP Total							Institution EPP Total							Statewide EPP Total							Institution EPP Total								
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents or Assistant Principals	%	Employed at MS Public School as Directors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	177	21	11.86	7	3.95	26	14.69	81	45.76	<10	-	<10	-	<10	-	78	3	3.85	2	2.56	15	19.23	41	52.56	<10	-	<10	-	<10	-
Specialist	222	35	15.77	10	4.50	48	21.62	87	39.19	<10	-	<10	-	<10	-	35	3	8.57	0	0.00	9	25.71	19	54.29	<10	-	<10	-	<10	-

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).



Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

2020-2021 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																															
	Statewide EPP Total										Institution EPP Total																					
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%												
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	<10	-	<10	-	<10	-	<10	-	45	1	2.22	1	2.22	3	6.67	29	64.44	<10	-	<10	-	<10	-
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	<10	-	10	4.08	<10	-	40	16.33	2	0.82	5.00	0	0.00	11	27.50	18	45.00	<10	-	<10	-	<10	-
2020-2021 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation																															
	Statewide EPP Total										Institution EPP Total																					
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%												
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	<10	-	<10	-	<10	-	<10	-	45	5	11.11	2	4.44	2	4.44	22	48.89	<10	-	<10	-	<10	-
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	<10	-	15	6.12	<10	-	40	16.33	6	2.45	15.00	0	0.00	12	30.00	14	35.00	<10	-	<10	-	<10	-
2020-2021 Educational Leadership Completer Cohort	Employment in MS in the Third Year after Graduation																															
	Statewide EPP Total										Institution EPP Total																					
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	%	%												
Master	151	26	17.22	1	0.66	15	9.93	72	47.68	<10	-	11	7.28	<10	-	<10	-	45	8	17.78	0	0.00	3	6.67	19	42.22	<10	-	<10	-	<10	-
Specialist	245	49	20.00	8	3.27	54	22.04	90	36.73	<10	-	15	6.12	<10	-	40	16.33	7	2.86	17.50	0	0.00	10	25.00	15	37.50	<10	-	<10	-	<10	-

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).