

School Leaders Licensure Assessment Dis-aggregation of Outcomes by Category Fall 2016 to Fall 2017

Test Category		Ave. Raw Score	Raw Score Available	Ave. Performance Range
IA. Vision and Goals	*	9	14	10-12
IIA. Teaching and Learning	*	13	20	13-16
III. Managing Organizational Systems and Safety		10	12	9-11
IV. Collaborating with Key Stakeholders		15	17	14-16
V. Ethics and Integrity		13	17	12-15
VI. The Educational System		8	12	8-11
IB. Vision and Goals (constructed response)	*	7	12	6-9
IIB. Teaching and Learning (constructed response)	*	10	18	9-14

The areas of focus for immediate strengthening are IA, IIA, IB, and IIB. The EPP has changed KEY Assessments to specifically address ELCC and ISLLC Standards. The rubrics, assignments, and syllabi for the key assessments in these areas of focus have been revised/ assessed for validity (Lawshe's method) and reliability (inter-rater methods of review), while going through continuous analysis each semester.