Teacher Education & Leadership

Employment Status of Advanced Program Graduates

The tables reflect data from the 2025 NSPARC Impact Report Card. Mississippi Christian University, in partnership with The National Strategic Planning and Analysis Research Center (NSPARC) at Mississippi State University, compiles annual Impact Report Cards for Teacher Education and Educational Leadership Programs. Fourteen public and private higher education institutions in Mississippi submit data to establish external benchmarks for statewide educator preparation programs. These data are used in conjunction with de-identified data already in the state data clearinghouse to produce reports to assist with CAEP's annual reporting measures.

Due to a two-year delay in reporting, the most recent employment data available is 2023-2024 academic year. The employment data in the table below shows employment status of graduates across three cohorts (2020-2021, 2021-2022, 2022-2023). The 2020-2021 cohort is followed for three years post-graduation. The 2021-2022 cohort is followed for two years post-graduation. The 2022-2023 cohort is followed one year post graduation.

Teacher Education & Leadership

Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

	Employment in MS in the First Year after Graduation																															
	Statewide EPP Total															Institution EPP Total																
2022-2023 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	115	6	5.22	6	5.22	10	8.70	71	61.74	<10	-	<10	-	<10	-	23	0	0.00	1	4.35	1	4.35	17	73.91	<10	-	<10	-	<10	-
Specialist	231	23	9.96	10	4.33	57	24.68	103	44.59	<10	-	12	5.19	<10	-	32	2	6.25	3	9.38	10	31.25	13	40.63	<10	-	<10	-	<10	-

	Employment in MS in the First Year after Graduation																															
	Statewide EPP Total															Institution EPP Total																
2021-2022 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	<10	-	<10	-	<10	-	78	2	2.56	1	1.28	11	14.10	49	62.82	<10	-	<10	-	<10	-
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	<10	-	<10	-	<10	-	35	2	5.71	1	2.86	7	20.00	23	65.71	<10	-	<10	-	<10	-
	Employment in MS in the Second Year after Graduation																															
	Statewide EPP Total															Institution EPP Total																
2021-2022 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	177	21	11.86	7	3.95	26	14.69	81	45.76	<10	-	<10	-	<10	-	78	3	3.85	2	2.56	15	19.23	41	52.56	<10	-	<10	-	<10	-
Specialist	222	35	15.77	10	4.50	48	21.62	87	39.19	<10	-	<10	-	<10	-	35	3	8.57	0	0.00	9	25.71	19	54.29	<10	-	<10	-	<10	-

[1]Based on covered employment data from Mississippi Department of Employment Security (MDES).

Teacher Education & Leadership

Ability of Completers to Be Hired in Education Positions for Which They Have Prepared

Employment in MS in the First Year after Graduation

Statewide EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	<10	-	<10	-	<10	-
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	<10	-	10	4.08	<10	-

Institution EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	45	1	2.22	1	2.22	3	6.67	29	64.44	<10	-	<10	-	<10	-
Specialist	245	2	5.00	0	0.00	11	27.50	18	45.00	<10	-	<10	-	<10	-

Employment in MS in the Second Year after Graduation

Statewide EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	<10	-	<10	-	<10	-
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	<10	-	15	6.12	<10	-

Institution EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	45	5	11.11	2	4.44	2	4.44	22	48.89	<10	-	<10	-	<10	-
Specialist	245	6	15.00	0	0.00	12	30.00	14	35.00	<10	-	<10	-	<10	-

Employment in MS in the Third Year after Graduation

Statewide EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	151	26	17.22	1	0.66	15	9.93	72	47.68	<10	-	11	7.28	<10	-
Specialist	245	49	20.00	8	3.27	54	22.04	90	36.73	<10	-	15	6.12	<10	-

Institution EPP Total

2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System[1]	%	Employed in MS in Other Educational Setting[1]	%	Employed in MS in Non-Educational Job[1]	%
Master	45	8	17.78	0	0.00	3	6.67	19	42.22	<10	-	<10	-	<10	-
Specialist	245	7	17.50	0	0.00	10	25.00	15	37.50	<10	-	<10	-	<10	-

[1]Based on covered employment data from Mississippi Department of Employment Security (MDES).