

**Ethics In Healthcare Administration**  
**HSA 6580**  
**Syllabus**  
**Summer 2010**

**Contact information:**

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**Course description**

HSA 6580– Ethics in Healthcare Administration is an elective course of the Master of Health Services Administration degree. The course translates the principles and practice of ethics into usable information for application to the real world of health care administration. The MHS degree is designed for the individual employed in the health care field who wishes to pursue a program of graduate study in middle-level healthcare administration. In today's dynamic healthcare industry, professionals are faced with making ethical decisions.

Credit: 3 graduate hours

**Learning Objectives:**

Upon completion of this course, students should acquire knowledge and skills to enable them to:

1. Describe why a healthcare administrator needs a foundation in ethics theory.
2. Discuss working definition of "ethics."
3. Describe key issues for health care administrator with respect to informed consent.
4. Identify the impact of HIPAA on confidentiality in healthcare organizations.
5. Define and identify the following terms as related to *ethics* in healthcare
  - a. Beneficence
  - b. Patient justice and distributive justice
  - c. Social responsibility versus business goals
  - d. Relationship between technology and healthcare
  - e. Balance of mission and profit margin

- f. Cultural influence and ethical decision-making
- g. JCAHO and compliance
- h. Ethics connection in patient focused care
- i. Moral integrity
- j. Professional code of ethics
- k. Personal and professional application of ethics in daily practice as a future administrator

### **Instructional resources and Methodology**

Instructional resources and methodology will consist of but is not limited to: lecture, live presentations, discussion, class work activities, research papers, etc. Students are encouraged to utilize student resources such as the MC library, The Writing Center and Graduate student tutor. Student participation is imperative. Questions and appropriate comments are welcome.

### **Academic Integrity and Student Responsibility**

Mississippi College students are expected to be scrupulously honest. Dishonesty, such as cheating or plagiarism, will be regarded as a serious offense subject to severe penalty including, but not limited to, loss of credit and possible dismissal. See the *Mississippi College Tomahawk* or University Policy 2.19 for specific information.

### **Text**

*Ethics in Health Administration, A Practical Approach for Decision Makers*, by Eileen E. Morrison, ISBN: 13:978-0-7637-2652-2

## **Examination and Grading**

4 Quizzes =	40%
Daily Grade =	20%
Paper =	20%
Group Project =	20%
Total =	100%

## **Grading Scale:**

**93-100 = A**

**90-92 = B+**

**84-89 = B**

**81-84 = C+**

**75-80 = C**

**70-74 = D**

**60-69 = F**

## **Attendance:**

Class attendance is an essential part of university education, and students are expected to attend regularly and on time for all classes for which they are registered. Students are strongly encouraged to be present for each class session in order to receive maximum benefit from this course. This class will adhere to the University's attendance policy outlined in the *Mississippi College Graduate catalog*.

**Homework:**

Successful completion of homework assignments is a strong contributor to the overall successful completion of this course. Homework assignments are due at the beginning of class. Students are expected to read chapter material prior to the instructor's presentation. Students should be prepared to answer (or ask) questions relating to chapter material and may expect a brief quiz at the beginning of each class.

**Written assignments and Class projects:**

Students will be expected to complete a written referenced paper, and one visual presentation. These projects and papers are considered part of the requirements for completion of this course. Failure to complete the assignments will result in lower cumulative points earned for the semester and a lower grade.

**Topics to be covered:**

- Market Forces and its influence on ethics
- Organizational ethics
- Moral integrity in the challenging environment of healthcare
- Ethical Decision Making
- Financial Reporting

## Calendar- Summer 2010

<b>May 24</b>	Review syllabus, course completion expectations. <b>“Old Dead Guys” Chapter 1</b> <b>“What if the Hokey Pokey is really what it’s all about? Ch 2</b> <b>Next week:</b> bring an Ethics statement from a business.
<b>June 1</b>	<b>Nonmaleficence and Beneficence Chapter 3</b> <b>Justice Chapter 4</b>
<b>June 8</b>	<b>Quiz Ch 1-4</b> <b>Guarding the Guardians Chapter 5</b> <b>Market Forces and Ethics Chapter 6</b>
<b>June 15</b>	<b>Social Responsibility Chapter 7</b> <b>Technology and Ethics Chapter 8</b>
<b>June 22</b>	<b>Quiz on chapters 5-8</b> <b>Margin versus Mission Chapter 9</b> <b>Organizational Culture and Ethics Chapter 10</b>
<b>June 29</b>	<b>Quality and Ethics Chapter 11</b> <b>Patient Issues Chapter 12</b>
<b>July 6</b>	<b>Quiz on chapters 9-12</b> <b>Moral Integrity Chapter 13</b> <b>Codes of Ethics and Administrative Practices Chapter 14</b>
<b>July 13</b>	<b>Practicing as an Ethical Administrator</b> <b>Where do we go from here? Chapter 15</b> <b>Chapter 16</b>
<b>July 20</b>	<b>Quiz on Chapters 13-16</b> .
<b>July 27</b>	<b>Presentations/ Evaluation</b>
<b>August 3</b>	<b>Final Exam</b>

\*Be prepared for a brief test at the beginning of each class. The content of the test will be related to the underlying principles and/or concepts covered in the previous week's assignments.

Sign and return the last page to the professor. Below is a copy of the statement you will sign.

***I have read and understand the syllabi for HSA 6580. I agree to abide by the syllabi and understand that the instructor has the authority to change the schedule and any part of this syllabus. It is my responsibility to obtain any notes and any deviations from the schedule should I fail to attend a class or arrive late. I understand that make-up exams are not given and should I miss an exam I will receive a 0 for the missed exam.***

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MHSA 6580**

**AGREEMENT**

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**Signature**

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**Date**

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**Printed Name**

**Please provide an e-mail address and phone number should the professor need to contact you. You are encouraged to use your mc.edu e-mail and check it regularly.**

**E-Mail:**

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**Phone: (Cell phone preferred)**

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