



Reference for: _____ Completed by: _____

We encourage you to be candid in your ratings and statements concerning the application's qualifications. Please provide concrete examples when possible and include relevant background information that would indicate potential success and areas of possible concern for the Resident Assistant position.

Please indicate the length you have known the candidate, how well you know this person and in what capacity. How involved is this person in their community (ie.. floor, hall, work. Classroom, high school, etc)?

1 — Below Average 2 — Average 3 — Good 4 — Very Good 5 — Exceptional

Commitment to Diversity: Rate the applicant's openness to diverse populations, especially related to race, national origin, sexual orientation, gender, religion, and ability. Is she/he sensitive to the varied needs of individuals and groups? Is the applicant an appropriate role model for other students in this area?

1 2 3 4 5

Organization and Time Management: Rate this person's ability to organize ideas, delegate tasks in a group environment, to the extent to which this person will take control of a situation, ability to maintain a balance between position, academic endeavors, job responsibilities and extra-curricular activities.

1 2 3 4 5

Academic Success: Rate the applicant's academic skills, knowledge of academic resources, and academic interests. Is she/he successful in her/his academic pursuits? Is the applicant an appropriate role model for other students in this area? Do their efforts reflect a commitment to learning and the educational process?

1 2 3 4 5

Spiritual Growth: Rate this person's spiritual maturity. Is he/she an active member of a church community? Does he/she consistently demonstrate a commitment to Christian beliefs and values?

1 2 3 4 5

Summary of the applicant's strengths:

Summary of the applicant's weaknesses:

Tell us what you know about the applicant's work ethic:

Tell us what you know about the applicant's interpersonal skills:

Please comment on the applicant's ability in the following areas, as it relates to the Resident Assistant position (interaction with peers, leadership, communication with others, self-awareness, sensitivity to others). What specific skills does she/he demonstrate?

Based on your knowledge of the applicant, as well as the type of position for which they are applying, please indicate your overall recommendation of how this person will function in this position.

Recommend: _____ **Recommend with Reservations:** _____ **Do not Recommend:** _____

Please comment on any reservations you may have about recommending this applicant for a Resident Assistant Position:

Reference's Name (Please Print)

Reference's Signature

Date

Reference's Title

Telephone Number

Email Address